

Children's Homes

The Children's Home Regulations (Northern Ireland) 2005 Regulation 26. – (4)The registered person shall ensure that all persons employed by him –

- (a) receive appropriate training, supervision and appraisal; and
- (b) are enabled to obtain further qualifications in respect of the work they perform.

Click on any of the headings below to access the relevant legislation, standards and guidance in relation to this area of work.

Safeguarding Children and Young People	Moving and Handling and Intimate Care	Disability Specific Training
Training in the Transition to Adulthood and Moving to Independent Living	Staff Receive Training on Health, Hygiene and First Aid	First Aid
Safe and Healthy Working Practices	Management of Records	Practise Model Training
Fire Safety	Medicines Management	Supervision / Appraisal
Complaints		

Training Subject	Frequency	Regulation	Standard	Guidance / Link
Safeguarding Children and Young People	Part of Induction Mandatory every year		<u>4</u>	
Moving and Handling and Intimate Care	All staff commensurate with their role		<u>17</u>	<u>NISCC post-registration training</u> <u>NMC post-registration training</u>
Disability Specific Training	All staff commensurate with their role		<u>19.14</u>	
Training in the Transition to Adulthood and Moving to Independent Living <ul style="list-style-type: none"> • Preceptorship • Revalidation of registered nurses • Revalidation of registered care staff 	All staff commensurate with their role		<u>14</u>	

<p>Staff Receive Training on Health, Hygiene and First Aid Including:</p> <ul style="list-style-type: none"> • Staff are trained in how to deal with a spillage of blood or bodily fluid • Staff are trained to recognise the symptoms of infections and communicable diseases • Staff receive training to provide appropriate care of the physical and sensory needs of children and young people with complex health needs • Staff are trained in mental health promotion and suicide awareness, including risk assessment • Staff involved in delivering therapeutic interventions have appropriate training and expertise • There is a record of the number of staff trained in “Brief Interventions” 	<p>All staff commensurate with their role</p>		<p><u>6.11</u></p>	
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and “Motivational Interviewing”				
First Aid		<u>22</u>		
Safe and healthy working practices <ul style="list-style-type: none"> • Infection control • Health protection • Moving and handling • Accident prevention • Food hygiene • COSHH • Smoking • Maintenance and use of equipment and machinery • Maintenance and use of a vehicle for transporting children and young people 	All staff commensurate with their role		<u>22</u>	
Management of Records	All staff commensurate with their role		<u>18</u>	
Practise Model Training	All staff commensurate with their role		<u>17</u>	

Fire Safety	Twice per year	<u>31(d) and (e)</u>	<u>22.12</u>	<u>*1 HTM 84</u>
Medicines Management	All staff commensurate with their role	<u>24 (1)</u>	<u>1.4</u>	
Supervision / Appraisal		<u>26 (4) (a)</u>		
Complaints	All staff commensurate with their role		<u>21</u>	