

Residential Care Homes

The Residential Care Homes Regulations (Northern Ireland) 2005 Regulation 20.- (1) The registered person shall, having regard to the size of the nursing home, the statement of purpose and the number and needs of the residents-

(c) ensure that all persons employed by the registered person to work at the nursing home receive –

(i) appraisal, mandatory training and other training appropriate to the work they are to perform.

Click on any of the headings below to access the relevant legislation, standards and guidance in relation to this area of work.

Fire Safety training Fire Drills Fire Wardens	Infection Prevention and Control	Adult Safeguarding
Orientation and Induction	Supervision and Appraisal	Complaints
First Aid	Responding to Residents Behaviour	Safe and Healthy Working Practices
Medicines Management	Registered Managers	

TRAINING SUBJECT	FREQUENCY	REGULATION	STANDARD	GUIDANCE / LINK
Fire Safety Fire Drill Fire warden	Twice per year Yearly Nominated Staff	27 (4) (e) 27 (4) (f)	29.4 29.6	*1 HTM 84
Infection Prevention and Control	Regular Updates	20 (1) (c) (i)	35.2	NIPEC Guidance
Adult Safeguarding	On induction 3 Yearly thereafter Training appropriate to role	14 (4)	16.2 16.9	Adult Safeguarding – Prevention and Protection in Partnership NIASP Guidelines
Orientation and Induction	Initial induction within 2 days Full induction within 3 Months		23.1	BILD website
Supervision and Appraisal	Yearly appraisal Twice yearly Supervision		24.2 24.5	
Complaints	Relevant staff		17.5	

	Appropriate to role		17.8	
First Aid	All persons employed No time frame given	14 (1) (d)		
Responding to Residents Behaviour	All staff regular training and updates Every three years		16.9	
Safe and Healthy Working Practices: <ul style="list-style-type: none"> • Fire safety • Carbon monoxide levels • Infection prevention and control • Moving and handling • First aid • Accident and incident prevention • Food hygiene • Control of substances hazardous to health • Maintenance and use of all equipment and machinery • A safe and healthy work environment and safe systems of work • A safe place of work, with 	All staff		28.3	

<p>safe access to it and egress from it</p>				
<p>Medicines Management</p>		<p><u>20 (1) (a) and (c) (i)</u></p>	<p><u>20.16</u> <u>23.4</u> <u>30.3</u></p>	
<p>Registered Managers</p>	<p>'Shall undertake from time to time such training as is appropriate to ensure that he has the training and the skills necessary for managing the nursing home'</p>	<p><u>10 (2)</u></p>		