

Nursing Homes

The Nursing Homes Regulations (Northern Ireland) 2005 Regulation 20.- (1) The registered person shall, having regard to the size of the nursing home, the statement of purpose and the number and needs of the patients-

(c) ensure that all persons employed by the registered person to work at the nursing home receive –

(i) appraisal, mandatory training and other training appropriate to the work they are to perform.

Click on any of the headings below to access the relevant legislation, standards and guidance in relation to this area of work.

Fire Safety training Fire Drills Fire Wardens	Infection Prevention and Control	Adult Safeguarding
Staff Training <ul style="list-style-type: none">• Preceptorship• Revalidation of registered nurses• Revalidation of registered care staff	Complaints	First Aid
Moving and Handling	Appropriate training to meet the needs of the client group	Safe and Healthy Working Practices
Medicines Management	Registered Managers	

Training Subject	Frequency	Regulation	Standard	Guidance / Link
1) Fire Safety training Fire Drills Fire Wardens	Twice per year At least yearly Nominated staff only	<u>27(4)(e)</u>	<u>48(6)</u> <u>48(8)</u>	<u>*1 HTM 84</u>
2) Infection Prevention and Control	All staff commensurate with their role	<u>13(7)</u>	<u>46(4)</u>	<u>NIPEC Guidance</u> <u>Regional Infection Control Manual</u>
3) Adult Safeguarding	All staff on induction 3 yearly thereafter Training appropriate to role The registered persons specific training	<u>14(4)</u>	<u>13 (10) (11)</u>	<u>Adult Safeguarding – Prevention and Protection in Partnership</u> <u>NIASP Guidelines</u>
4) Staff Training <ul style="list-style-type: none"> Preceptorship 	All staff training appropriate to role and function All newly Qualified registered nurses	<u>20 (1) (c)</u> <u>25 (b)</u>	<u>39 (9)</u> <u>39 (6)</u>	<u>NMC Preceptorship Guidance</u>

<ul style="list-style-type: none"> • Revalidation of registered nurses • Revalidation of registered care staff 	<p>As required by professional body</p> <p>As required by professional body</p>	<p><u>25 (b)</u></p> <p><u>25 (b)</u></p>		<p><u>NMC Revalidation</u></p> <p><u>NISCC Registration</u></p>
<p>5) Complaints</p>	<p>All relevant staff</p>		<p><u>16 (6) (9)</u></p>	<p><u>DOH Complaints Guidance</u></p>
<p>6) First Aid</p>	<p>All persons employed</p>	<p><u>14 (2)(d)</u></p>	<p><u>33 (4)</u></p>	<p><u>Resuscitation Council UK</u></p>
<p>7) Moving and Handling</p>	<p>All staff appropriate to roles and responsibilities</p>	<p><u>14(3)</u></p>		
<p>8) Appropriate training to meet the needs of the client group</p>	<ul style="list-style-type: none"> • Responding to residents behaviour • Falls • Dementia • Palliative Care <p>This list is not exhaustive and should reflect the specific needs of the patients.</p>	<p><u>20 (1) (a)</u></p>	<p><u>17(7)</u></p> <p><u>22(2)</u></p> <p><u>25</u></p> <p><u>32</u></p>	<p><u>DOH Guidance – Deprivation of Liberty</u></p> <p><u>Falls Toolkit</u></p> <p><u>Dementia Framework</u></p> <p><u>Regional Guidelines for Palliative Care</u></p>

9) Safe and Healthy Working Practices:	<p>All staff commensurate to their roles and responsibilities. Include areas such as;</p> <ul style="list-style-type: none"> • Carbon monoxide levels • Accident and incident prevention • Food Hygiene • Control of substances hazardous to health • Maintenance and use of all equipment and machinery • A safe and healthy work environment and safe systems of work • A safe place of work, with safe access to it and egress from it. 		<u>47.3</u>	
10) Medicines Management	<p>All relevant staff</p>	<u>20 (1) (a)</u> <u>and (c) (i)</u>	<u>39.1</u> <u>39.4</u> <u>39.8</u> <u>39.9</u> <u>41.2</u>	<p>Managing Medicines in Care Homes</p> <p>Medicines Governance Northern Ireland</p> <p>NMC Standards for Medicines Management</p>

11) Registered Managers	'Shall undertake from time to time such training as is appropriate to ensure that they has the training and the skills necessary for managing the nursing home'	<u>10 (3)</u>	<u>39.4</u> <u>39.8</u>	
--------------------------------	---	---------------	----------------------------	--