

Inspection Report

17 November 2022



Bloomfield Care Home Ltd

Type of Service: Nursing Home Address: 115-117 North Road, Belfast, BT5 5NF Tel no: 028 9065 7799

www.rqia.org.uk

Assurance, Challenge and Improvement in Health and Social Care

Information on legislation and standards underpinning inspections can be found on our website <u>https://www.rqia.org.uk/</u>

1.0 Service information

| Organisation/Registered Provider: | Registered Manager: |
|---|--|
| Bloomfield Care Homes Limited | Mrs Jincy Mathew |
| Responsible Individual | Date registered: |
| Mr Desmond McLaughlin | 14 March 2016 |
| Person in charge at the time of inspection: | Number of registered places: |
| Mrs Jincy Mathew | 36 |
| Categories of care: | Number of patients accommodated in the |
| Nursing Home (NH) | nursing home on the day of this |
| DE – Dementia. | inspection: |
| | 35 |
| | |

Brief description of the accommodation/how the service operates:

This home is a registered Nursing Home which provides nursing care for up to 36 patients living with dementia. The home is a purpose built, two storey building with a range of bedrooms, bath/shower rooms, toilets, a lounge and dining room provided on both floors. There is an enclosed garden to the front of the home and an enclosed patio area adjacent to the main entrance door which provide patients with outside space.

2.0 Inspection summary

An unannounced inspection took place on 17 November 2022 from 10am to 3:30pm by a care inspector.

The inspection assessed progress with all areas for improvement identified in the home since the last care inspection and to determine if the home was delivering safe, effective and compassionate care and if the service was well led.

The home was clean, tidy and there was a welcoming atmosphere. Patients had choice in where they spent their day either in their own bedroom or in one of the communal rooms.

It was evident that staff promoted the dignity and well-being of patients through respecting their personal preferences and choices throughout the day. Discussion with staff identified that they had a good knowledge of patients' needs.

Patients said that living in the home was a good experience. Patients unable to voice their opinions were observed to be relaxed and comfortable in their surroundings and in their interactions with staff.

Areas requiring improvement were identified. Details can be viewed in the main body of this report and the Quality Improvement Plan (QIP). Addressing the areas for improvement will further enhance the quality of care and services in the home.

3.0 How we inspect

RQIA's inspections form part of our ongoing assessment of the quality of services. Our reports reflect how they were performing at the time of our inspection, highlighting both good practice and any areas for improvement. It is the responsibility of the service provider to ensure compliance with legislation, standards and best practice, and to address any deficits identified during our inspections.

To prepare for this inspection we reviewed information held by RQIA about this home. This included the previous areas for improvement issued, registration information, and any other written or verbal information received from patients, relatives, staff or the Commissioning Trust.

Throughout the inspection RQIA will seek to speak with patients, their relatives or visitors and staff for their opinion on the quality of the care and their experience of living, visiting or working in this home.

Questionnaires were provided to give patients and those who visit them the opportunity to contact us after the inspection with their views of the home. A poster was provided for staff detailing how they could complete an on-line questionnaire.

The daily life within the home was observed and how staff went about their work.

A range of documents were examined to determine that effective systems were in place to manage the home.

4.0 What people told us about the service

Patients told us they were happy with the service provided. Comments included; "I love it here, I wouldn't change anything" and "they are very good here, everyone is nice and kind". Patients were positive about the cleanliness of the home and the care provided. Patients spoke warmly about the provision of care, their relationship with staff, the provision of meals and the atmosphere in the home.

Staff said they were happy working in the home and they felt well supported by the manager. Staff spoke in positive terms about the provision of care, their roles and duties and training.

Comments made by patients and staff were shared with the manager for information and action if required.

Two responses were received from the resident/relative questionnaires following the inspection indicating that they were satisfied with the overall provision of care in the home. No responses were received from the staff questionnaires following the inspection.

Compliments received about the home were kept and shared with the staff team.

5.0 The inspection

5.1 What has this service done to meet any areas for improvement identified at or since last inspection?

| Areas for improvement from the last inspection on 28 January 2022 | | | | |
|---|---|-----|--|--|
| Action required to ensure compliance with the Care Standards for Nursing Homes (April 2015) Valida | | | | |
| Area for improvement 1 Ref: Standard 12.1 | The Registered Person shall ensure that staff support patients during mealtimes to choose which meal they prefer. | | | |
| Stated: First time | Ref: 5.2.2 | Met | | |
| | Action taken as confirmed during the inspection: There was evidence that this area for improvement was met. | | | |

5.2 Inspection findings

5.2.1 Staffing Arrangements

Safe staffing begins at the point of recruitment. There was evidence that a robust system was in place to ensure staff were recruited properly to protect patients.

Appropriate checks had been made to ensure that registered nurses maintained their registration with the Nursing and Midwifery Council (NMC) and care workers with the Northern Ireland Social Care Council (NISCC). A record was maintained by the manager of any registrations pending with NISCC.

There were systems in place to ensure staff were trained and supported to do their job. Staff confirmed that they understood their role in the home and the roles of others.

The staff duty rota accurately reflected the staff working in the home on a daily basis. The duty rota identified the person in charge when the manager was not on duty.

Any member of staff who has responsibility of being in charge of the home in the absence of the manager has a competency and capability assessment in place. Review of staff members' assessments found these to be comprehensive in detail to account for the responsibilities of this role.

Staff were observed to respond to patients requests for assistance promptly in a caring and compassionate manner.

5.2.2 Care Delivery and Record Keeping

Staff confirmed that they met for a 'handover' at the beginning of each shift to discuss any changes in the needs of the patients.

It was observed that staff respected patients' privacy by their actions such as knocking on doors before entering, discussing patients' care in a confidential manner, and by offering personal care to patients discreetly.

Patients' needs were assessed at the time of their admission to the home. Following this initial assessment, care plans and risk assessments were developed in a timely manner to direct staff on how to meet the patients' needs.

Where a patient is assessed as being at risk of falls, review of records and discussion with staff evidenced that measures to reduce this risk had been put in place.

At times some patients may be required to use equipment that can be considered to be restrictive. For example, bed rails, alarm mats. It was established that safe systems were in place to manage this aspect of care.

Care Plans reflected the patients' needs regarding the use of pressure relieving mattresses. However the recommended mattress setting was not consistently recorded in the care plans reviewed. This was discussed with the manager and an area for improvement was identified.

Good nutrition and a positive dining experience are important to the health and social wellbeing of patients. Patients may need a range of support with meals; this may include simple encouragement through to full assistance from staff. Staff had ensured patients were comfortable, had a pleasant experience and had a meal that they enjoyed.

There was choice of meals offered, the food was attractively presented and smelled appetising, and portions were generous. There was a variety of drinks available. Patients commented positively about the quality of meals provided and the choice of meals.

There was no menu displayed on the ground floor or first floor menu board, this was discussed with the manager and an area for improvement was identified.

Staff advised that they were made aware of patients' nutritional needs, if required records were kept of what patients had to eat and drink daily.

Daily records were kept of how each patient spent their day and the care and support provided by staff. The outcome of visits from any healthcare professional was recorded.

5.2.3 Management of the Environment and Infection Prevention and Control

The home was clean, tidy and fresh smelling throughout, with a good standard of décor and furnishings. Many patients' bedrooms were personalised with items important to the patient. Bedrooms and communal areas were suitably furnished and comfortable. Bathrooms and toilets were clean and hygienic.

Some communal areas in the home were observed to be cluttered, these were discussed with the manager and addressed straight away.

The home's most recent fire safety risk assessment was dated 8 July 2022. An Action Plan was in place to address the recommendations made by the fire risk assessor. Fire extinguishers were easily accessible.

Observations confirmed that staff had been trained in infection prevention and control (IPC) measures and practices. For example staff were observed to carry out hand hygiene at appropriate times and to use masks, aprons and gloves (PPE) in accordance with the regional guidance.

5.2.4 Quality of Life for Patients

The atmosphere in the home was relaxed and homely with patients seen to be comfortable, content and at ease in their environment and in their interactions with staff.

Staff were observed attending to patients' needs in a timely manner and maintaining their dignity by offering personal care discreetly and ensuring patient privacy during personal interventions.

Hairdressing was regularly available for patients. Patients said that activities were provided which involved both group and one to one sessions. Birthdays and holidays were also celebrated within the home.

Visiting arrangements were managed in line with regional guidance.

5.2.5 Management and Governance Arrangements

There has been no change in the management of the home since the last inspection. Jincy Mathew has been the manager in this home since 14 March 2016.

Staff members were aware of who the person in charge of the home was, their own role in the home and how to raise any concerns or worries about patients, care practices or the environment.

Staff commented positively about the management team and described them as supportive and approachable. There was no evidence of any recent staff meetings held, this was discussed with the manager and an area for improvement was identified.

It was established that the manager had a system in place to monitor accidents and incidents that happened in the home. RQIA had been appropriately notified of some accidents/incidents, it is required that all accidents where medical advice is sought are notified to RQIA. This was identified as an area for improvement.

There was evidence that there was a system of auditing in place to monitor the quality of care and other services provided to patients, however this was not being carried out on a regular basis. This was identified as an area for improvement. Each service is required to have a person, known as the adult safeguarding champion, who has responsibility for implementing the regional protocol and the home's safeguarding policy. The manager was identified as the safeguarding champion for the home.

The home was visited each month by the responsible individual (RI) to consult with patients, their relatives and staff and to examine all areas of the running of the home. The reports of these visits were completed in detail; where action plans for improvement were put in place, these were followed up to ensure that the actions were correctly addressed. These reports were available for review by patients, their representatives, the Trust and RQIA.

There was a system in place to manage complaints with records available of any complaints received and the action taken by the manager.

6.0 Quality Improvement Plan/Areas for Improvement

Areas for improvement have been identified were action is required to ensure compliance with The Nursing Homes Regulations (Northern Ireland) 2005 and/or the Care Standards for Nursing Homes (April 2015)

| | Regulations | Standards |
|---------------------------------------|-------------|-----------|
| Total number of Areas for Improvement | 1 | 4 |

Areas for improvement and details of the Quality Improvement Plan were discussed with Mrs Jincy Mathew, manager as part of the inspection process. The timescales for completion commence from the date of inspection.

Quality Improvement Plan

| Action required to ensure Ireland) 2005 | compliance with The Nursing Homes Regulations (Northern |
|--|---|
| Area for improvement 1 Ref: Regulation 30 (1) (d) | The registered person shall ensure that RQIA are notified of all accidents where medical advice is sought. |
| Stated: First time | Ref: 5.2.5 |
| To be completed by: With immediate effect | Response by registered person detailing the actions taken: As per email communication after the Unannounced Inspection it was clarified that the Home will continue to only send RQIA notifications when there has been an injury to a resident or where the Home has had to seek medical advice or treatment from the GP and subsequent hospitalisation. |
| Action required to ensure (April 2015) | compliance with the Care Standards for Nursing Homes |
| Area for improvement 1 Ref: Standard 23 | The registered person shall ensure that care records for patients who require a pressure relieving mattress accurately reflect the prescribed pressure setting and evidence the regular review of |
| Stated: First time | these settings. Ref: 5.2.2 |
| To be completed by: 31 December 2022 | Response by registered person detailing the actions taken: A reminder card has been put in place along with the pump to remind the staff of the residents current mattress setting. |
| Area for improvement 2 Ref: Standard 12 | The registered person shall ensure that the daily menu is clearly displayed in a suitable format and location in order that patients know what the choices are at each mealtime. |
| Stated: First time | Ref: 5.2.2 |
| To be completed by: 31 December 2022 | Response by registered person detailing the actions taken: Daily menu in place in both dining rooms and first floor sitting room where some residents prefer to take some of their meals. |
| Area for improvement 3 | The registered person shall ensure that staff meetings for all grades of staff are held a minimum of quarterly. |
| Ref: Standard 41 | Ref: 5.2.5 |
| Stated: First time | Response by registered person detailing the actions taken: |
| To be completed by: 31 December 2022 | Staff meetings will be held on a regular basis at the Home for all grades of staff. |

| Area for improvement 4 | The registered person should ensure that audits to monitor the delivery of nursing care services are completed regularly. |
|--|--|
| Ref: Standard 35 | |
| Stated: First time | Ref: 5.2.5 |
| To be completed by: 31 December 2022 | Response by registered person detailing the actions taken: Audits to monitor the delivery of nursing care services will be completed monthly. |

*Please ensure this document is completed in full and returned via Web Portal





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