



The **Regulation** and
Quality Improvement
Authority

ANNOUNCED PRIMARY CARE INSPECTION

Name of Agency:	Dunvale House
RQIA Number:	10848
Date of Inspection:	20 October 2014
Inspector's Name:	Joanne Faulkner
Inspection ID:	20484

The Regulation And Quality Improvement Authority
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1.0 General Information

Name of Agency:	Dunvale House
Address:	Duncreggan Road Londonderry BT48 0AA
Telephone Number:	02871374130
Email Address:	j.crossan@apexhousing.org
Registered Organisation / Registered Provider:	Gerald Kelly Apex Housing Association
Registered Manager:	Mr James Crossan (Acting)
Person in Charge of the Agency at the Time of Inspection:	Mr James Crossan
Number of Service Users:	16
Date and Type of Previous Inspection:	9 May 2013 Unannounced Care Inspection
Date and Time of Inspection:	20 October 2014 09:30- 17:00
Name of Inspector:	Joanne Faulkner

2.0 Introduction

The Regulation and Quality Improvement Authority (RQIA) is empowered under The Health and Personal Social Services (Quality, Improvement and Regulation) (Northern Ireland) Order 2003 to inspect supported living type domiciliary care agencies. A minimum of one inspection per year is required.

This is a report of a primary inspection to assess the quality of services being provided. The report details the extent to which the standards measured during the inspection were met.

3.0 Purpose of the Inspection

The purpose of this inspection was to ensure that the service is compliant with relevant regulations, minimum standards and other good practice indicators and to consider whether the service provided to service users was in accordance with their assessed needs and preferences. This was achieved through a process of analysis and evaluation of available evidence.

RQIA not only seeks to ensure that compliance with regulations and standards is met but also aims to use inspection to support providers in improving the quality of services. For this reason, inspection involves in-depth examination of an identified number of aspects of service provision.

The aims of the inspection were to examine the policies, procedures, practices and monitoring arrangements for the provision of domiciliary care, and to determine the provider's compliance with the following:

- The HPSS (Quality, Improvement and Regulation) (Northern Ireland) Order 2003
- The Domiciliary Care Agencies Regulations (Northern Ireland) 2007
- The Department of Health, Social Services and Public Safety's (DHSSPS) Domiciliary Care Agencies Minimum Standards (2011)

Other published standards which guide best practice may also be referenced during the inspection process.

4.0 Methods/Process

Committed to a culture of learning, RQIA has developed an approach which uses self-assessment, a critical tool for learning, as a method for preliminary assessment of achievement of the Minimum Standards.

The inspection process has three key parts; self-assessment, pre-inspection analysis and the visit undertaken by the inspector.

Specific methods/processes used in this inspection include the following:

- Analysis of pre-inspection information
- Discussion with the registered manager

- Examination of records
- Consultation with stakeholders
- File audit
- Evaluation and feedback

Any other information received by RQIA about this registered provider and its service delivery has also been considered by the inspector in preparing for this inspection.

5.0 Consultation Process

During the course of the inspection, the inspector spoke to the following:

Service Users	5
Staff	4
Relatives	0
Other Professionals	1

Questionnaires were provided, prior to the inspection, to staff to find out their views regarding the service. Matters raised from the questionnaires were addressed by the inspector in the course of this inspection.

Issued To	Number issued	Number returned
Staff	12	4

6.0 Inspection Focus

The inspection sought to assess progress with the issues raised during and since the previous inspection and to establish the level of compliance achieved with respect to the following quality themes:

The following three quality themes were assessed at this inspection:

- **Theme 1 - Service users' finances and property are appropriately managed and safeguarded**
- **Theme 2 – Responding to the needs of service users**
- **Theme 3 - Each service user has a written individual service agreement provided by the agency**

Review of Action Plans/Progress to Address Outcomes from the Previous Inspection

The inspector reviewed the Quality Improvement Plan issued following the previous inspection; five recommendations have been assessed as being fully met.

The registered provider and the inspector have rated the service's compliance level against each good practice indicator and also against each quality theme.

The table below sets out the definitions that RQIA has used to categorise the service's performance:

Guidance - Compliance Statements		
Compliance Statement	Definition	Resulting Action in Inspection Report
0 - Not applicable		A reason must be clearly stated in the assessment contained within the inspection report.
1 – Unlikely to become compliant		A reason must be clearly stated in the assessment contained within the inspection report.
2 - Not compliant	Compliance could not be demonstrated by the date of the inspection.	In most situations this will result in a requirement or recommendation being made within the inspection report.
3 - Moving towards compliance	Compliance could not be demonstrated by the date of the inspection. However, the service could demonstrate a convincing plan for full compliance by the end of the Inspection year.	In most situations this will result in a requirement or recommendation being made within the inspection report.
4 - Substantially compliant	Arrangements for compliance were demonstrated during the inspection. However, appropriate systems for regular monitoring, review and revision are not yet in place.	In most situations this will result in a recommendation, or in some circumstances a requirement, being made within the inspection report.
5 - Compliant	Arrangements for compliance were demonstrated during the inspection. There are appropriate systems in place for regular monitoring, review and any necessary revisions to be undertaken.	In most situations this will result in an area of good practice being identified and comment being made within the inspection report.

7.0 Profile of Service

Dunvale House is a supported living type domiciliary care agency, situated in Londonderry. The agency offers domiciliary care and housing support to service users with enduring mental health difficulties. Dunvale House was opened in May 1994.

The agency's aim is to provide care and support to service users; this includes helping service users with tasks of everyday living, emotional support and assistance to access community services, with the overall goal of promoting good mental health and maximising quality of life. All referrals are made by the HSC trust mental health services.

Staff are available to support tenants 24 hours per day and each service user has an identified 'key worker.'

The tenants have individual rooms and a range of shared facilities which includes a lounge; bathrooms and kitchen; the rooms are unfurnished as each tenant is encouraged to bring with them furnishings that are familiar to them and to decorate to their own taste.

8.0 Summary of Inspection

The announced inspection was undertaken on 20 October 2014, at the registered office located within the service users' home. The inspector was supported throughout the inspection by the acting manager, Mr James Crossan.

During the inspection, the inspector had the opportunity to meet with five service users and four staff.

The inspector viewed the care records of two service users; they outlined a range of practices in place to meet the needs of individual service users. Staff who met with the inspector stated that service users are encouraged to remain as independent as possible and provided with the necessary support.

Prior to the inspection, four staff members forwarded to RQIA completed questionnaires in relation to the quality of service provision; the inspector also spoke to four members of staff on duty during the inspection and has added their comments to this report.

8.1 Staff Comments:

- "The training is good"
- "I get supervision three monthly"
- "Service users are supported to live as independently as possible"
- "Care plans are reviewed six monthly"
- "Good support from the manager"
- "This is the service users home; they come and go as they please"

The four returned questionnaires indicated the following:

- Staff have received Vulnerable Adult training

- Training was rated as excellent or very good
- Staff have received Human Rights training
- Service users have in place individual service agreements
- Staff are aware of whistleblowing policy
- Staff stated that service users views were reflected in their individual care and support plans

Records viewed by the inspector and discussions with the manager and staff support the above statements and identified that other staff members had also received the training. Discussions with staff and service users at the time of inspection identified their involvement in the development of individual care and support plans and the annual review involving the relevant HSC trust.

8.2 Service Users' Comments:

During the inspection, the inspector met with five service users who could describe the care and support they received; they stated that they were involved in completing their individual care and support plans.

Service users stated that they are encouraged to be as independent as possible and provided with the agreed care and support.

Comments:

- "Staff are great"
- "I can come and go as I please".
- "Nothing is a bother to the staff"
- "I am happy with everything"
- "We can choose what we want to do"
- "I love gardening"
- "I am happy with the charges I pay"
- "We get a letter to tell us of any changes to charges"
- "The staff go the extra mile; they are great"
- "We are treated as individuals"
- "I lived in the hospital; this is much better"
- "I look after my own money"
- "I attend review meetings"
- "I love the people I live with"
- "I go on holiday with my family"
- "I have my own key"

The inspector would like to thank the service users, the manager, and staff for their support and co-operation during the inspection process.

8.3 Detail of Inspection Process:

8.3.1 Theme 1: Service users' finances and property are appropriately managed and safeguarded

It was the inspector's assessment that the agency is "Not compliant" in this theme.

The agency has in place the following documentation for each service user:

- Support and Care Agreement
- Tenancy Financial Agreement
- Tenants Guide

Documentation viewed outlines the terms and conditions in respect of service provision, including charges to the service user for any care or support provided by the agency and methods of payment.

Discussions with the manager identified that 15 service users who are in receipt of care/support services are making a contribution towards the care received from the agency; the manager stated that contributions made by service users are linked to their Disability Living Allowance (DLA).

The manager advised the inspector that these charges were in respect of services provided to meet needs that had been identified by the HSC trust; the HSC trust is also contributing a fixed amount for each individual service user to the agency for care.

The inspector viewed the service user agreements for two service users and noted that service users are paying additional charges related to their DLA benefit for care provided by the agency.

The manager stated that service users receive an assessment of need by the agency prior to admission and agreement made on services that will be provided by the agency and any related charges agreed.

Service users who met with the inspector were aware of charges made by the agency and could describe the care and support they received.

The manager informed the inspector that service users pay an equal share of utility bills; this is revised annually and service users informed of changes.

Service users contribute a fixed amount per week for food; they are supported to plan the menu; service users can opt in or out of this arrangement.

Staff stated that they provide their own food whilst on duty in the service users' home; it was identified that the service user guide did not detail arrangements relating to staff meals. A requirement has been made.

The agency has a locked safe facility; this is managed in accordance with the agency's finance policy. Service users can access their monies at any time.

The agency maintains records for all monies held on behalf of service users; they detail all transactions and available balance; records are signed by the service users if appropriate and two staff members and receipts are in place for all transactions.

Service users are given the required support to access appropriate public transport and are responsible for costs incurred. Service users can access the agency's transport scheme; a policy is in place and the tenant's financial agreement clearly details any charges.

Service users are provided with keys for their home and have a facility in their rooms for safely storing valuables.

The agency has a financial policy; this was viewed by the inspector.

One requirement has been made in relation to this theme.

8.3.2 Theme 2: Responding to the needs of service users

It was the inspector's assessment that the agency is "Moving towards compliance" in this theme.

The manager stated that prior to admission service users have an assessment of their needs completed; this information is used in conjunction with the multi professional assessments in the development of care and support plans.

Records viewed had in place care and support plans detailing the care and support provided to the individual service users; service users stated that they are involved in the development of these and that their choices and views are reflected. Staff informed the inspector that they record the care and support provided to each service user on a daily basis.

Records viewed reflect a range of interventions used in the care and support of individual service users. Relevant human rights of service users are explicitly recorded within their care and support plans; it was identified that these are reviewed six monthly or more frequently if required.

The agency maintains training records for staff; staff stated they had received induction training at the commencement of employment, covering a number of topics including human rights, safeguarding vulnerable adults and care planning. Staff informed the inspector that they receive quarterly supervision and annual appraisal.

From the documentation viewed and discussion with the manager, service users and staff; it was identified that there are presently no restrictive practices in place within the service.

The inspector read the agency's service user guide and statement of purpose; they clearly outline the nature and range of services provided; however it was identified that reference is not made of restrictive practice. A requirement has been made.

Staff could describe practices which could be deemed as restrictive and were aware of the agency's whistleblowing policy.

One requirement has been made in relation to this theme.

8.3.3 Theme 3: Each service user has a written individual service agreement provided by the Agency

It was the inspector's assessment that the agency is 'Not compliant' in this theme.

Prior to admission the manager completes a needs assessment for all service users; this information together with relevant professional assessments forms part of the initial care planning when service users move to supported living.

Service users could describe the type of care provided by the agency and were aware of charges for services received. Service users described a varied range of individualised activities that they are supported to participate in with the support of agency staff. Service users are in receipt of care services funded by an HSC trust.

The manager and staff could describe the care and support provided to individual service users; they stated that service users are encouraged and supported to be as independent as possible.

Service users informed the inspector that they participate in their annual review involving their HSC trust representative and the agency's staff; they stated they are encouraged to express their views and wishes.

A copy of the review documentation is retained by the agency.

The service user support and care agreement details the process for the cancellation of services; service users who spoke to the inspector were aware of their right to choose the services they required.

Service users have in place a tenant's guide, individual care and support agreements and a tenant's financial agreement; they are signed by the service user and updated annually.

The manager stated that service users are in receipt of services funded by the HSC trust and additionally pay an amount to the agency related to their DLA benefit for care.

The agency has in place a care and support agreement for each individual service user; it details that service users are required to make a contribution from their DLA benefit for help they receive; the manager stated that this arrangement is agreed with service users prior to the commencement of their tenancy. Records viewed and discussions with the manager could not identify the amount of service provided to individual service users in relation to the payments made by them to the agency.

In accordance with RQIA's Enforcement Policy, RQIA wrote to the registered person and outlined the intention to serve a notice of failure to comply with the Domiciliary Care Agencies Regulations (Northern Ireland) 2007.

The registered person and their representatives attended a meeting with RQIA on 28 January 2015.

At the meeting the representatives of the registered person informed RQIA they are currently in the process of completing a task analysis for each individual service user to clearly identify the amount of service provided to service users for payments made by them to the agency.

It was agreed that the registered person would forward to RQIA, when completed, the outcome of the service user task analysis currently ongoing within the agency.

Representatives of the registered person described to RQIA the difficulties encountered in engaging effectively with the HSC Trust in relation to the reassessment of the needs of service users for whom you currently provide care and support.

It was agreed that the registered person would forward to RQIA, correspondence outlining the difficulties encountered in engaging effectively with the HSC Trust.

In light of the inspection findings and discussions held with the representatives of the provider organisation on 28 January 2015; RQIA did not issue a notice of failure to comply with the Regulations 14. (b) of The Domiciliary Care Regulations (Northern Ireland) 2007.

RQIA will continue to monitor the agency's compliance with this Regulation and the agency is required to ensure continued compliance with legislative requirements and minimum standards.

8.4 Additional Matters Examined

8.4.1 Charging Survey

At the request of RQIA and in advance of this inspection, the agency submitted to RQIA a completed survey in relation to the arrangements for charging service users. During the inspection, the inspector discussed with the registered manager the agency's current charging arrangements. Discussions identified that 15 service users who are in receipt of care/support services are making a contribution towards the care received from the agency; the manager stated that contributions made by service users are linked to their Disability Living Allowance (DLA). This arrangement is inconsistent with guidance issued by the former HSS Executive on 3 June 1999 "Provision of Community Care Services – Treatment of Attendance Allowance" (Circular BP 2451/ 97) which states:

“...the Minister has decided that receipt of Attendance Allowance or other disability related benefits should not be taken into account in decisions about the provision of community care services.”

The registered manager advised the inspector that these charges were in respect of services provided to meet needs of service users that had been identified by the HSC trust; the HSC trust is also contributing a fixed amount for each individual service user to the agency for care.

In accordance with RQIA's Enforcement Policy, RQIA wrote to the registered person and outlined the intention to serve a notice of failure to comply with the Domiciliary Care Agencies Regulations (Northern Ireland) 2007.

The registered person and their representatives attended a meeting with RQIA on 28 January 2015.

At the meeting the registered person informed RQIA that this charging arrangement has been in place for a considerable amount of time; they stated that the WHSCT is aware of charges. The registered person informed RQIA that correspondence has been drafted to the WHSCT to inform them of the current charging arrangements and the potential that the arrangement is contrary to DHSSPS guidance.

RQIA requested that the registered person submit written confirmation of correspondence to the Western Health and Social Care Trust in relation to the current arrangements for charging for personal care contrary to DHSSPS guidance by 4 February 2015.

In light of the inspection findings and discussions held with the representatives of the provider organisation on 28 January 2015; RQIA did not issue a notice of failure to comply with the Regulations 14. (d) of The Domiciliary Care Regulations (Northern Ireland) 2007.

RQIA will continue to monitor the agency's compliance with this Regulation and the agency is required to ensure continued compliance with legislative requirements and minimum standards.

8.4.2 Domiciliary care staff:

During the inspection the inspector discussed the process for using staff from a registered domiciliary agency; it was identified that on a number of occasions staff had been provided from MPA Healthcare, a registered domiciliary care agency. Discussion with the registered manager identified that Dunvale House did not receive or retain information relating to the staff members' employment history, training and experience prior to them being supplied to work. In addition it was identified by the inspector that a photographic ID profile which would enable the Dunvale House domiciliary care agency to clearly identify the member of staff is not received or retained by the agency prior to the staff member presenting for duty.

In addition the inspector identified that staff supplied to deliver care and support by MPA domiciliary care agency had not received appropriate induction. Discussion with the registered manager identified that staff provided by MPA shadow a member of the Dunvale House staff for one day prior to working a shift; however no record of the individual induction programme is retained by the agency.

In accordance with RQIA's Enforcement Policy, RQIA wrote to the registered person and outlined the intention to serve notices of failure to comply with the Domiciliary Care Agencies Regulations (Northern Ireland) 2007.

The registered person and their representatives attended a meeting with RQIA on 28 January 2015.

At the meeting the representatives of the registered person informed RQIA that the agency now has a procedure in place to ensure that the necessary information is provided to the agency prior to the staff member presenting for duty; it was stated that this information would include a photographic ID profile.

Representatives of the registered person informed RQIA that all staff supplied to the agency by MPA domiciliary care agency has received appropriate induction prior to presenting for a shift; they stated that additionally staff receive a period of induction during the initial shift. They informed RQIA that since the inspection a record of this information is being retained at the agency's registered office.

RQIA requested that the registered person submit details of arrangements in place to maintain information at the agency's registered office, which relates to the induction provided to agency staff prior to them providing a service to service users, and the current procedure for staff on duty to verify the identity of agency staff, by 4 February 2015. The procedure should reflect the structured induction provided on site and the arrangements for signing off the induction on completion.

In light of the inspection findings and discussions held with the representatives of the provider organisation on 28 January 2015; RQIA did not issue notices of failure to comply with Regulation 13. (b)(d) Schedule 3 and Regulation 16. (5)(a) of The Domiciliary Care Regulations (Northern Ireland) 2007.

RQIA will continue to monitor the agency's compliance with these Regulations and the agency is required to ensure continued compliance with legislative requirements and minimum standards.

8.4.3 Statement of Purpose:

The agency's statement of purpose was viewed by the inspector; it details the nature and range of services provided by the agency.

8.4.4 Annual Review of Service Users' Needs by HSC Trusts:

The acting manager completed and returned to RQIA a questionnaire which sought information about the role of the HSC trust in reviewing the needs and care plans of service users during the period 1 April 2013 – 31 March 2014 (in accordance with the DHSSPS Circular HSC (ECCU) 1/2010 "Care Management, Provision of Services and Charging Guidance").

Records viewed by the inspector and discussion with the manager identified that fifteen service users had received an annual review involving the relevant HSC trust; the manager confirmed that a date for the outstanding review of one service user was planned.

8.4.5 Monthly Quality Monitoring

The inspector viewed the agency's quality monitoring documentation in place and noted that monthly monitoring visits are completed by a senior manager. From the documentation viewed the views of service users, their families and professionals had been recorded. The documentation contains detail of any incidents or safeguarding concerns and contains an action plan.

9.0 Follow-Up on Previous Issues

No.	Minimum Standard Ref.	Recommendations	Action Taken - as Confirmed During This Inspection	Number of Times Stated	Inspector's Validation Of Compliance
1	Standards 1.1, 2.1, 2.2, 4.1, 4.2, 8.6, 8.7, 8.8, 8.9, 9 (1-5) Appendix 1	It is recommended that the agency's organisational policies, procedures, processes and documents should show how they underpin the principles of service users choosing where they live.	<p>The inspector viewed the agency's Allocations and Referral and Assessment policies; they make reference to service users choosing where they live.</p> <p>The agency's statement of purpose details that prospective service users are encouraged to visit the service users' home prior to accepting a tenancy.</p> <p>This recommendation has been assessed as being fully met.</p>	Twice	Fully met
2	Standard 4 (1-5)	It is recommended that the agency should show clearly how organisational policies, procedures, processes and documents support the separate provision of care and accommodation.	<p>The agency has in place separate tenancy and support agreements for individual service users; these were viewed by the inspector. The agency's referrals and assessment policy details the separate provision of care and accommodation.</p> <p>This recommendation has been assessed as being fully met.</p>	Twice	Fully met
3	Standards 6 1-4 8.6 8.7 8.8 8.9 9 1-5	It is recommended that the agency's organisational policies, procedures,	The inspector viewed the service user guide and support agreement; they detail that service users can	Twice	Fully met

	Appendix 1	processes and documents clearly show how they underpin the principles of tenants choosing who supports them and how they are supported.	choose who provides their support. This recommendation has been assessed as being fully met.		
4	Standards 6 1-4 8.6 8.7 8.8 8.9 9 1-5 Appendix 1	It is recommended that the agency clearly show that tenants are aware that they can remain in their accommodation even if the provision of care is no longer required or no longer meets their needs.	The inspector viewed the agency's move on policy; it details that should service users no longer require care that their tenancy will be discussed with them. This recommendation has been assessed as being fully met.	Twice	Fully met
5	Standards 1.1, 2.1, 2.2, 4.1, 4.2, 8.6, 8.7, 8.8, 8.9, 9 (1-5) Appendix 1	It is recommended that the agency's organisational policies, procedures, processes and documents should underpin the principles of service users being able to choose who they share their accommodation with. The agency should further clearly demonstrate how they discuss and consult with tenants about who they share their accommodation with.	The inspector viewed minutes of tenants meetings; it was identified that on occasions discussions had taken place relating to who service users share their accommodation with. Service users informed the inspector that agency staff consult with them in relation to new service users. This recommendation has been assessed as being fully met.	Twice	Fully met

10.0 Inspection Findings

THEME 1 - SERVICE USERS' FINANCES AND PROPERTY ARE APPROPRIATELY MANAGED AND SAFEGUARDED	
<p>Statement 1:</p> <p>The agency maintains complete and up to date records in respect of the terms and conditions of the provision of personal care</p> <ul style="list-style-type: none"> • The agency provides to each service user a written guide, including a personalised written agreement detailing the specific terms and conditions in respect of any specified service to be delivered, including the amount and method of payment of any charges to the service user; • The individual agreement details all charges payable by the service user to the agency, the services to be delivered in respect of these charges and the method of payment; • Where service users pay for additional personal care services which do not form part of the HSC trust's care assessment, documentation exists confirming that the HSC trust are aware of any arrangements in place between the agency and the service user; • The individual agreement clarifies what arrangements are in place to apportion shared costs between the agency and the service user(s). This includes those costs associated with any accommodation used in connection with agency business, where this is conducted from the service users' home; • There are arrangements in place to quantify the costs associated with maintaining any unused areas within the service users' home which they do not have exclusive possession of; • The service user guide/ individual agreement clarifies what the arrangements are for staff meals while on duty in the service users' home; • Where the agency is involved in supporting a service user with their finances or undertaking financial transactions on the service user's behalf, the arrangements and records to be kept are specified in the service user's individual agreement; • The agency has a policy and procedure in place to detail the arrangements where support is provided by agency staff to enable the service users to manage their finances and property; • The agency notifies each service user in writing, of any increase in the charges payable by the service user at least 4 weeks in advance of the increase and the arrangements for these written notifications are included in each service user's agreement 	<p>COMPLIANCE LEVEL</p>

<p>Provider's Self-Assessment</p> <p>The agency provides a Tenant Information brochure for the service which includes the tenancy agreement, care/support agreement and financial information leaflet including a breakdown of all charges for services. No tenants pay or avail of additional care services at present. The tenants pay a service charge which includes costs for maintaining communal areas and is proportionate for the running costs of the scheme, this is apportioned equally to all tenants of the service. Where a room does not have a tenant the void loss is costed to the Association. The Supported Living Domiciliary Care Service guide highlights what the roles and responsibilities of staff in relation to meals, while on duty. Financial policies are in place that clearly clarify the arrangement for meals for staff on duty. The agency has agreements in place with DSS to operate as corporate appointee. We also have corporate appointeeship agreements signed by the tenant giving consent to manage their monies where applicable. Financial policies are in place to manage tenant's finances and property. All tenants are advised annually by letter four weeks in advance of any rent increases. A copy of the letter is also kept centrally in the Associations Head Office.</p>	Compliant
<p>Inspection Findings:</p> <p>The inspector discussed the theme with the registered manager; discussions identified that 15 service users in receipt of care/support services are making a contribution towards the care received from the agency; the manager stated that contributions made by service users are linked to their Disability Living Allowance (DLA).</p> <p>The manager advised the inspector that these charges were in respect of services provided to meet needs that had been identified by the HSC trust assessment; the HSC trust is also contributing a fixed amount for each individual service user to the agency for care.</p> <p>The inspector viewed the service user agreement for two service users and noted that service users are paying additional charges related to their DLA benefit for care provided by the agency.</p> <p>From the records viewed, service users have in place a service user agreement which details charges; they are signed by the service users. Service users could describe the process for cancelling any services provided by the agency.</p> <p>The service users stated that they pay an agreed amount per week for food and utilities, and could describe the process for menu planning and purchasing food; service users are encouraged to participate in the preparation of food with the support of staff, dependant on their ability; this was reflected in the individual care and support plans viewed by the inspector. Service users who met with the inspector stated that they</p>	Not compliant

<p>can access the kitchen at any time and are provided with the necessary support to prepare food.</p> <p>The manager stated that all staff have opted to provide their own food whilst on duty in the service users' home; this was confirmed by staff who spoke to the inspector. It was identified that the service user guide did not detail arrangements for staff accessing food whilst on duty in the service users home. A requirement has been made.</p> <p>The inspector viewed the agency's finance policy; it outlines the procedures for staff involved in supporting service users to manage their money.</p> <p>The service user guide and agreement records the process for service users in relation to cancellation of services for which they are charged.</p> <p>The inspector viewed correspondence which had been forwarded by the agency to all service users informing them of the revised charges.</p>	
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THEME 1 - SERVICE USERS' FINANCES AND PROPERTY ARE APPROPRIATELY MANAGED AND SAFEGUARDED	
<p>Statement 2:</p> <p>Arrangements for receiving and spending service users' monies on their behalf are transparent, have been authorised and the appropriate records are maintained:</p> <ul style="list-style-type: none"> • The HSC trust's assessment of need describes the individual needs and capabilities of the service user and the appropriate level of support which the agency should provide in supporting the service user to manage their finances; • The agency maintains a record of the amounts paid by/in respect of each service user for all agreed itemised services and facilities, as specified in the service user's agreement; • The agency maintains a record of all allowances/ income received on behalf of the service user and of the distribution of this money to the service user/their representative. Each transaction is signed and dated by the service user/their representative and a member of staff. If a service user/their representative are unable to sign or choose not to sign for receipt of the money, two members of staff witness the handover of the money and sign and date the record; • Where items or services are purchased on behalf of service users, written authorisation is place from the service user/their representative to spend the service user's money on identified items or services; • There are contingency arrangements in place to ensure that the agency can respond to the requests of service users for access to their money and property at short notice e.g.: to purchase goods or services not detailed on their personal expenditure authorisation document(s); • The agency ensures that records and receipts of all transactions undertaken by the staff on each service user's behalf; are maintained and kept up-to-date; • A reconciliation of the money/possessions held by the agency on behalf of service users is carried out, evidenced and recorded, at least quarterly; • If a person associated with the agency acts as nominated appointee for a service user, the arrangements for this are discussed and agreed in writing with the service user/ their representative, and if involved, the representative from the referring Trust. These arrangements are noted in the service user's agreement and a record is kept of the name of the nominated appointee, the service user on whose behalf they act and the date they were approved by the Social Security Agency to act as nominated appointee; 	<p>COMPLIANCE LEVEL</p>

<ul style="list-style-type: none"> • If a member of staff acts as an agent, a record is kept of the name of the member of staff, the date they acted in this capacity and the service user on whose behalf they act as agent; • If the agency operates a bank account on behalf of a service user, written authorisation from the service user/their representative/The Office of Care and Protection is in place to open and operate the bank account, • Where there is evidence of a service user becoming incapable of managing their finances and property, the registered person reports the matter in writing to the local or referring Trust, without delay; <p>If a service user has been formally assessed as incapable of managing their finances and property, the amount of money or valuables held by the agency on behalf of the service user is reported in writing by the registered manager to the referring Trust at least annually, or as specified in the service user's agreement.</p>	
<p>Provider's Self-Assessment</p>	
<p>The initial assessment by the Trust, identifies a tenant's capabilities and support/care needed for managing finances. The rent account is managed by Apex Head Office staff and details all monies/benefits received and debited for rent charges and personal allowances. At scheme level the staff follow the finance policies recording income/expenditure, sign withdrawals if tenant unable to do so and carry out weekly reconciliations as stated in the Resident/Tenant Bank Account Policy. Where items are purchased on behalf of tenants these are discussed and agreed at annual reviews. In reference to contingency measures for accessing money where a tenant has asked the Association to operate a 'purse' system on their behalf all budgets agreed are signed off in their care/support plan and agreed at annual MDT review. Where a member of staff is the appointee or agent, the Association has in place a written agreement that is signed and dated. Where the Association operates a bank account for a tenant the Association has a written agreement in place signed by a staff member and a representative of Office of Court of Care and Protection. If evidence of a tenant becoming incapable of managing their finances arises this is reported to the Trust keyworker involved with the tenant's care for assessment and review.</p>	<p>Compliant</p>
<p>Inspection Findings:</p>	
<p>The agency has in place service user support agreements and care and support plans for individual service users; they detail the support required by individual service users to manage their monies. The manager stated that the referral documentation received from the HSC trust details that support required.</p> <p>The inspector viewed the documentation for two service users and noted they detailed the support required by service users to manage their finances.</p>	<p>Compliant</p>

<p>The agency retains details in individual service users care records of their appointee; service users are supported to manage their monies as previously agreed.</p> <p>The manager stated that all service users have a bank account and are provided with the agreed support to access their monies. The agency acts as appointee for a number of service users.</p> <p>Service users stated that they have been involved in discussions and agreements in place in relation to their monies. Service users informed the inspector that they can access their money at any time and choose how to spend their money; they described to the inspector the process of safely storing their monies in their individual rooms.</p> <p>The agency has in place a finance policy which details the procedure for staff handling service users' monies; this was viewed by the inspector; staff stated they have recently received training on handling service users' monies.</p> <p>The manager could describe the procedure recently followed in relation to referring a service user for a capacity assessment.</p>	
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THEME 1 - SERVICE USERS' FINANCES AND PROPERTY ARE APPROPRIATELY MANAGED AND SAFEGUARDED	
<p>Statement 3:</p> <p>Where a safe place is provided within the agency premises for the storage of money and valuables deposited for safekeeping; clear, up to date and accurate records are maintained:</p> <ul style="list-style-type: none"> • Where the agency provides an appropriate place for the storage of money and valuables deposited for safekeeping, robust controls exist around the persons who have access to the safe place; • Where money or valuables are deposited by service users with the agency for safekeeping and returned, a record is signed and dated by the service user/their representative, and the member of staff receiving or returning the possessions; • Where a service user has assessed needs in respect of the safety and security of their property, there are individualised arrangements in place to safeguard the service user's property; • Service users are aware of the arrangements for the safe storage of these items and have access to their individual financial records; • Where service users experience restrictions in access to their money or valuables, this is reflected in the service user's HSC trust needs/risk assessment and care plan; <p>A reconciliation of the money and valuables held for safekeeping by the agency is carried out at regular intervals, but least quarterly. Errors or deficits are handled in accordance with the agency's SVA procedures.</p>	COMPLIANCE LEVEL
<p>Provider's Self-Assessment</p> <p>Where the agency provides storage of money/valuables there are policies in place around access such as the managing keys policy, resident bank account policy, managing finances policy.</p> <p>Where money / valuables are deposited by tenants for safe keeping there is a receipt book and money book which is signed by the tenant and two members of staff and this is kept in a locked area.</p> <p>Where a tenant has been assessed as requiring safety and security in respect of their property there are individual arrangements in place detailed in their care/support plan and agreed at annual MDT review.</p> <p>Tenants are aware of arrangements for the safe storage of their items and have access to their individual financial records. Where there restrictions are in place there would be a risk assessment and care plan in place reflecting this(restrictive policy). Finance audits/service reviews are carried out at regular intervals.</p>	Compliant

<p>present within Dunvale two tenants store their money in a locked cupboard for safe keeping. There are no restrictions in place and this has been arranged in conjunction with them or at their request. They can opt out of this arrangement at any time. The two tenants can spend and save their money as they wish with no restrictions. Two other tenants have their credit union savings books stored in the locked cupboard also. These are held at their request with their approval and are logged in and out using a sign off book whenever the tenants wish to use the book to withdraw or lodge money.</p>	
<p>Inspection Findings:</p>	
<p>The agency has a facility for the safe storage of service users' monies and valuables; this is located in the agency's office. The manager stated that safe keys are held by the senior on duty.</p> <p>Service users informed the inspector that they have a locked facility in their individual rooms to secure money, valuables and medication. Staff informed the inspector that service users are encouraged to keep their valuables safe and are provided with the necessary support to safely manage their monies.</p> <p>The agency's finance policy clearly details the process for the management of service users' monies.</p> <p>Ledgers are maintained for all monies held by the agency; it was noted that staff recorded all transactions, the purpose of the transaction and available balance. They were signed by two staff members and numbered receipts are retained if appropriate; the agency has a list of staff signatures. Service users' care and support plans detail the agreed support required by the service user to safely manage their monies.</p> <p>The inspector was informed that weekly reconciliation is completed by the acting manager and six monthly by the agency's finance department.</p> <p>Staff stated that they have received finance awareness and could describe the necessary steps if a discrepancy was identified.</p>	<p>Compliant</p>

THEME 1 - SERVICE USERS' FINANCES AND PROPERTY ARE APPROPRIATELY MANAGED AND SAFEGUARDED

Statement 4:

Arrangements for providing transport to service users are transparent and agreed in writing with the service user/their representative:

COMPLIANCE LEVEL

- The needs and resources of the individual service user are considered in conjunction with the HSC trust assessment;
- The charges for transport provision for an individual service user are based on individual usage and are not based on a flat-rate charge;
- Service users have the opportunity to opt out of the transport scheme and the arrangements for opting out are detailed within the agency's policies and procedures;
- Written agreement between the service user and the agency is in place, detailing the terms and conditions of the transport scheme. The agreement includes the charges to be applied and the method and frequency of payments. The agreement is signed by the service user/ their representative/HSC trust where relevant and a representative of the service;
- Written policies and procedures are in place detailing the terms and conditions of the scheme and the records to be kept;
- Records are maintained of any agreements between individual service users in relation to the shared use of an individual's Motability vehicle;
- Where relevant, records are maintained of the amounts of benefits received on behalf of the service user (including the mobility element of Disability Living Allowance);
- Records detail the amount charged to the service user for individual use of the vehicle(s) and the remaining amount of Social Security benefits forwarded to the service user or their representative;
- Records are maintained of each journey undertaken by/on behalf of the service user. The record includes: the name of the person making the journey; the miles travelled; and the amount to be charged to the service user for each journey, including any amount in respect of staff supervision charges;
- Where relevant, records are maintained of the annual running costs of any vehicle(s) used for the transport scheme;
- The agency ensures that the vehicle(s) used for providing transport to service users, including private

<p>(staff) vehicles, meet the relevant legal requirements regarding insurance and road worthiness. Where the agency facilitates service users to have access to a vehicle leased on the Motability scheme by a service user, the agency ensures that the above legal documents are in place;</p> <ul style="list-style-type: none"> Ownership details of any vehicles used by the agency to provide transport services are clarified. 	
<p>Provider's Self-Assessment</p>	
<p>On initial assessment the potential tenants needs and resources are considered including information provided by the Trust. The transport provision is based on individual usage and charges are based on per tenant per mile basis. The tenants have the opportunity to opt out of the transport service and are only charged if they use the transport service. The tenant signs a transport agreement detailing the charges to be applied and method of payment.</p> <p>The Association has a transport policy detailing the roles and responsibilities and costs..</p> <p>In relation to the shared use of an individuals mobility vehicle, this is not applicable - if a tenant has a mobility car this is for their own private use and they are not expected to transport other tenants.</p> <p>Records are maintained by the Association were the Association receive benefits on behalf of the tenant. Records are in place for amounts charged for use of vehicles and tenants receive a monthly statement, each journey is recorded, timed and dated.</p> <p>Records for the the associations vehicles annual running costs are kept by finance.</p> <p>In reference to vehicles providing transport to tenants such as the Associations buses and staff vehicles these meet the relevant legal requirement and road worthiness, staff are asked to produce their insurance certificates annually. Ownership details of any vehicles used by the tenants are clarified by the Association. The Association has a fleet of buses which the tenants can use for the charges highlighted in the financial policy.</p>	<p>Compliant</p>
<p>Inspection Findings:</p>	
<p>The agency has in place a transport scheme for service users to avail of; the service user guide details the option for service users to opt in or out of this scheme and outlines any related charges.</p> <p>The manager stated that 14 service users have opted into the transport scheme; service users have the option to use a taxi service; they are invoiced for all journeys made. Staff stated that three service users pay their taxi costs independently as they avail of this form of transport.</p> <p>The manager stated that service users rarely use the agency's bus facility; however it was noted that all journeys are recorded and service users are invoiced for individual usage.</p>	<p>Compliant</p>

<p>Staff informed the inspector that they provide the required support to the service users to avail of appropriate public transport. Service users informed the inspector that the support required to use public transport is agreed with them and that they are responsible for any costs incurred.</p> <p>The manager stated that service users are supported to apply for relevant benefits to assist them with cost of transport.</p> <p>The agency's transport agreement details charges made to the service users for the use of the transport scheme.</p>	
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<p>PROVIDER'S OVERALL ASSESSMENT OF THE AGENCY'S COMPLIANCE LEVEL AGAINST THE STANDARD ASSESSED</p>	<p>COMPLIANCE LEVEL</p>
	<p>Compliant</p>

<p>INSPECTOR'S OVERALL ASSESSMENT OF THE AGENCY'S COMPLIANCE LEVEL AGAINST THE STANDARD ASSESSED</p>	<p>COMPLIANCE LEVEL</p>
	<p>Not Compliant</p>

THEME 2 – RESPONDING TO THE NEEDS OF SERVICE USERS	
Statement 1:	COMPLIANCE LEVEL
<p>The agency responds appropriately to the assessed needs of service users</p> <ul style="list-style-type: none"> • The agency maintains a clear statement of the service users’ current needs and risks. • Needs and risk assessments reflect the input of the HSC trust and contain the views of service users and their representatives. • Agency staff record on a regular basis their outcome of the service provided to the individual • Service users’ care plans reflect a range of interventions to be used in relation to the assessed needs of service users • Service users’ care plans have been prepared in conjunction with the service user and their HSC trust representative(s) and reflect appropriate consideration of human rights. 	
<p>Provider’s Self-Assessment</p> <p>An initial assessment is carried out prior to being offered accommodation with information provided by the Trust on a tenant's assessed needs and risks.</p> <p>The support/care plan documents the current needs and risks and these are reviewed 3 months after moving in, then 6 monthly thereafter or when required due to a change in needs or risks.</p> <p>Needs and risk assessments reflect the view of the Trust, the tenant and their representatives and these are reviewed annually at the annual MDT care review.</p> <p>In relation to staff recording the outcome of the service to the individual, this is recorded on the review of support/care plans and risk assessments which are ongoing and at least 6 monthly.</p> <p>The tenant's care/support plans detail any interventions agreed by the MDT and tenant and consider the tenant's human rights.</p> <p>Care plans have been prepared in conjunction with the tenant and their HSC trust representative. The tenant signs their care plan and confirms they have agreed and understood the content. They are encouraged to provide their feedback. Staff are also trained on human rights. Staff in Dunvale will receive guidance on the Deprivation of Liberty safeguards from the Social care institute Of excellence E Learning portal after a staff meeting on 30-4-14.They have been issued with the apex Housing Policy on Restrictive Practice as well as receiving guidance during team meetings.</p>	<p>Compliant</p>
Inspection Findings:	

<p>The inspector viewed two service users' individual care records and identified that prior to admission service users have an assessment completed by the manager. The manager stated that the agency receive a range of multi professional assessments from the relevant HSC trust relating to the individual service user prior to admission.</p> <p>The manager stated that the agency encourages prospective service users to visit the service prior to admission during which they have the opportunity to meet those presently residing in the service; they stated that prospective tenants are discussed with those presently residing in the service and that their views are considered.</p> <p>The inspector viewed care records of two service users and noted they each have in place care and support plans detailing the care and support that they require; it is noted by the inspector that these are updated six monthly or as required and make relevant reference to human rights.</p> <p>Service users stated that they are involved in developing their individual care and support plans; they could identify their keyworker and stated that they meet them regularly to discuss their care and support needs.</p> <p>Staff could describe the process for compiling care and support plans in conjunction with service users and their representatives; they stated that they record daily the care and support provided for each service user.</p> <p>The manager stated that care plans are discussed at the annual review meeting with the HSC trust and changes agreed.</p>	<p>Compliant</p>
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THEME 2 – RESPONDING TO THE NEEDS OF SERVICE USERS	
<p>Statement 2:</p> <p>Agency staff have the appropriate level of knowledge and skill to respond to the needs of service users</p> <ul style="list-style-type: none"> • Agency staff have received training and on-going guidance in the implementation of care practices • The effectiveness of training and guidance on the implementation of specific interventions is evaluated. • Agency staff can identify any practices which are restrictive and can describe the potential human rights implications of such practices. • The agency maintains policy and procedural guidance for staff in responding to the needs of service users • The agency evaluates the impact of care practices and reports to the relevant parties any significant changes in the service user's needs. • Agency staff are aware of their obligations in relation to raising concerns about poor practice 	COMPLIANCE LEVEL
Provider's Self-Assessment	
<p>Staff including agency staff complete an induction and have ongoing guidance through supervision by their line manager on the implementation of care practices.</p> <p>Evaluation forms are completed at all training including care practices. Through supervision and staff meetings feedback / guidance is also given on specific interventions which have been agreed by the MDT as part of the tenant's care plan.</p> <p>Staff are trained on human rights and are aware of restrictive practices and can describe the potential human rights implications of such practices.</p> <p>The supported living manual highlights policies and procedural guidance for staff in responding to the needs of tenants.</p> <p>Through annual care reviews, liaising with trust representatives and liaising with care managers staff evaluate the impact of care practices and report to relevant parties any significant changes in tenants needs.</p> <p>All staff have received vulnerable adults training /confidential reporting and are aware of their obligations on</p>	Compliant

<p>poor practice.</p>	
<p>Inspection Findings:</p>	
<p>The inspector discussed this theme with the registered manager and the agency's staff.</p> <p>Staff stated that they receive an initial induction at the commencement of their employment; the detail of the induction timetable was available for the inspector to view. The inspector noted that areas covered included protection of vulnerable adults and child protection, record keeping, managing service users' monies and medication. Staff stated that they are provided with ongoing training throughout their employment with the agency.</p> <p>Staff stated that they receive supervision quarterly and annual appraisal; they stated that they are required to complete a training evaluation record following any training; staff stated that they feel supported by the manager.</p> <p>The inspector viewed the staff training records in place; from those viewed it was identified that staff have received training in human rights, safeguarding of vulnerable adults, management of challenging behaviours and management of medication.</p> <p>The agency has in place the following policies: Restrictive Practice; Protection of Vulnerable Adults; Whistleblowing; Finance Policy; and Care and Support Planning; these were viewed by the inspector.</p> <p>The manager and staff could describe practices which could be viewed as restrictive and informed the inspector that there are currently no restrictive practices in place within the agency; the manager stated that the person completing the monthly quality monitoring visit will discuss care practices and highlight any that may be deemed as restrictive.</p> <p>Staff could describe the necessary actions in relation to whistleblowing and had knowledge of the policy in place.</p>	<p>Compliant</p>

THEME 2 – RESPONDING TO THE NEEDS OF SERVICE USERS	
<p>Statement 3:</p> <p>The agency ensures that all relevant parties are advised of the range and nature of services provided by the agency</p> <ul style="list-style-type: none"> • Service users and their relatives and potential referral agents are advised of any care practices that are restrictive or impact on the service users’ control, choice and independence in their own home. • The agency’s Statement of Purpose and Service User Guide makes appropriate references to the nature and range of service provision and where appropriate, includes restrictive interventions • Service users are advised of their right to decline aspects of their care provision. Service users who lack capacity to consent to care practices have this documented within their care records. • Service users are provided with a copy of their care plan (in a format that is appropriate to their needs and level of understanding) and receive information in relation to potential sources of (external) support to discuss their needs and care plan. • The impact of restrictive practices on those service users who do not require any such restrictions. 	COMPLIANCE LEVEL
<p>Provider’s Self-Assessment</p> <p>Tenants, relatives and potential referral agents are advised of nature and range of services provided at initial assessment and are given a copy of the Tenant Information pack including the statement of purpose. Any care practices that are restrictive, impact on the tenant's control, choice and independence in their own home are agreed at annual care reviews and Multi Disciplinary Team meetings.</p> <p>The Associations statement of purpose and Tenant Information pack make appropriate reference to the nature and range of service provision and where appropriate details restrictive interventions agreed.</p> <p>Tenants are advised and this is documented on their right to decline aspects of care. This also applies to tenants who lack capacity to consent to care provision, tenants wishes are respected at all times.</p> <p>Tenants are provided with a copy of their care plan and receive information in a format appropriate to their needs and understanding i.e Easy Read, and receive information for contacting external advocacy groups.</p> <p>Any restrictive practices are agreed by the tenant, staff and Multi Disciplinary Team ensuring any agreed action doesn’t impact on other tenants.</p>	Compliant

Inspection Findings:	
<p>The inspector viewed the agency's service user guide and statement of purpose; they detail the nature and range of services provided; however it was identified that no reference was made to restrictive practice. A requirement has been made.</p> <p>Service users who met with the inspector stated that they are encouraged to make their own decisions and that their views and choices are respected; they stated that they attend tenants meetings and are encouraged to express their views.</p> <p>Service users stated that they are involved in the completion of their individual care and support plans and that agency staff support them in understanding the content of their care and support plans; they stated that they sign their support plans if they are in agreement to the detail.</p> <p>Service users informed the inspector that they are provided with keys for their home and individual rooms and can enter or leave at all times; they stated that they have a locked facility in their individual rooms to store valuables.</p> <p>The manager informed the inspector that there are no restrictive practices in place; the agency's restrictive practice policy was viewed by the inspector.</p> <p>The registered manager stated that medication is stored securely in service users' individual rooms and staff provide the agreed support to the service users to enable them to take their medication; the manager stated that the service users have risk assessments in place detailing that they require staff to support them in taking their medication.</p>	<p>Moving towards compliance.</p>

THEME 2 – RESPONDING TO THE NEEDS OF SERVICE USERS	
<p>Statement 4</p> <p>The registered person ensures that there are robust governance arrangements in place with regard to any restrictive care practices undertaken by agency staff.</p> <ul style="list-style-type: none"> • Care practices which are restrictive are undertaken only when there are clearly identified and documented risks and needs. • Care practices which are restrictive can be justified, are proportionate and are the least restrictive measure to secure the safety or welfare of the service user. • Care practices are in accordance with the DHSSPS (2010) Circular HSC/MHDP – MHU 1 /10 – revised. Deprivation of Liberty Safeguards. (DOLS) – Interim Guidance. • The agency evaluates the impact of restrictive care practices and reports to the relevant parties any significant changes in the service user’s needs. • The agency maintains records of each occasion restraint is used and can demonstrate that this was the only way of securing the welfare of the service user (s) and was used as a last resort. • Restraint records are completed in accordance with DHSSPS (2005) Human Rights Working Group on Restraint and Seclusion: Guidance on Restraint and Seclusion in Health and Personal Social Services. • The agency forwards to RQIA and other relevant agencies notification of each occasion restraint is used • The registered person monitors the implementation of care practices which are restrictive in nature and includes their on-going assessment of these practices within the monthly quality monitoring report 	COMPLIANCE LEVEL
Provider’s Self-Assessment	
<p>Care practices which are restrictive are undertaken only when they are clearly identified and documented through risk assessment, are discussed and agreed with the tenant at a multidisciplinary meeting.</p> <p>Care practices which are restrictive are always used as a last measure using the least restrictive measure to address the risk.</p> <p>Care practices are always compliant with legislation and in agreement with the MDT and the tenant.</p>	Compliant

<p>The Association evaluates the impact of restrictive practice care practices and reports to the relevant parties any significant changes in the tenants needs. At present no restraint practices are being used however policies and procedures and documentation are in place to record if required. Staff receive MAPA training and are aware of Deprivation of Liberty Safeguards. Staff are aware of their responsibilities in reporting restraint/ restrictive practices, at present none being used. On the monthly monitoring visit the registered person monitors care practices which are restrictive, in this scheme at present there are no restrictive practices.</p>	
<p>Inspection Findings:</p>	
<p>The inspector discussed this theme with the manager and staff who stated that care practices are regularly reviewed to ensure that practices which may be deemed as restrictive are identified; they stated that there are presently no practices which could be deemed as restrictive within the service.</p> <p>The manager stated that current practices are discussed with the person completing the monthly quality monitoring visit to identify any practice that may be restrictive.</p> <p>From the training records viewed and discussion with staff, the inspectors noted that staff have received training in human rights, management of challenging behaviours and protection of vulnerable adults.</p> <p>Staff could describe practices which could be deemed as restrictive and stated that they have received relevant training.</p> <p>The inspector viewed the care and support plans for two service users and did not identify practices that could be deemed as restrictive.</p> <p>Service users stated they are provided with a key for their individual rooms; they stated that they are encouraged to lock their doors. Service users stated that they can leave their home at any time and have full access to all shared areas.</p> <p>The agency has in place a policy on restrictive practice; this was viewed by the inspector.</p>	<p>Compliant</p>

PROVIDER'S OVERALL ASSESSMENT OF THE AGENCY'S COMPLIANCE LEVEL AGAINST THE STANDARD ASSESSED	COMPLIANCE LEVEL
	Compliant

INSPECTOR'S OVERALL ASSESSMENT OF THE AGENCY'S COMPLIANCE LEVEL AGAINST THE STANDARD ASSESSED	COMPLIANCE LEVEL
	Moving towards compliance

THEME 3 - EACH SERVICE USER HAS A WRITTEN INDIVIDUAL SERVICE AGREEMENT PROVIDED BY THE AGENCY	
Statement 1	COMPLIANCE LEVEL
<p>Evidence inspected confirms that service users/representatives have written information and/or had explained to them the amount and type of care provided by the agency</p> <ul style="list-style-type: none"> • Service users/representatives can describe the amount and type of care provided by the agency • Staff have an understanding of the amount and type of care provided to service users • The agency's policy on assessment and care planning and the statement of purpose/service user guide describe how individual service user agreements are devised. • The agency's service user agreement is consistent with the care commissioned by the HSC trust. The agency's care plan accurately details the amount and type of care provided by the agency in an accessible format. 	
Provider's Self-Assessment	
<p>Tenants/representatives can describe the amount and type of care provided by the Association as they are involved in the care review, which is documented and they have a support & care agreement highlighting hours of care. They receive the Tenant Information pack, tenancy agreement and support/care agreement detailing the level of service provided.</p> <p>Staff have an understanding on the amount and type of care as they have participated in the support/care analysis for the tenant, staff also participate in support/care plan reviews</p> <p>The association's policy on assessments and support/care planning and the statement of purpose advise how individual agreements are devised.</p> <p>The tenancy agreement and support / care agreement are consistent with the care commissioned by the Trust. The care plan accurately details the amount and type of care provided by the agency in an accessible format, the amount and type of care is agreed at an annual review.</p>	Compliant
Inspection Findings:	
<p>The inspector discussed the theme with the manager who stated that the relevant HSC trust commission a fixed amount for personal care for each service user.</p> <p>The inspector viewed a number of individual service user agreements and care plans; it details any charges</p>	Not compliant

made to the service user for care and support provided by the agency.

Service users who met with the inspector described the care received by the agency and were aware that the relevant HSC trust commission care provided to them; in addition service users pay the agency an amount related to their DLA benefit for care. Records viewed and discussions with the registered manager could not identify the amount of service provided to individual service users in relation to the payments made by them to the agency.

Service users stated that they are encouraged to participate in the development of their individual care and support plans.

Staff who spoke to the inspector could describe the amount and type of care provided to individual service users; they described a range of practices which were individualised to the needs of the service users. Staff demonstrated their awareness of the need to ensure that service users and their representatives were consulted in relation to aspects of their care and support and the importance of service users' choice and human rights. Staff described the importance of providing the necessary support whilst promoting the independence of the service users.

From documentation viewed and discussion with staff and service users the inspector noted that care plans are developed in conjunction with the commissioning trust and are reviewed at least annually.

THEME 3 - EACH SERVICE USER HAS A WRITTEN INDIVIDUAL SERVICE AGREEMENT PROVIDED BY THE AGENCY	
<p>Statement 2</p> <p>Evidence inspected confirms that service users/representatives understand the amounts and method of payment of fees for services they receive as detailed in their individual service agreement.</p> <ul style="list-style-type: none"> • Service users/representatives can demonstrate an understanding of the care they receive which is funded by the HSC trust • Service users/representatives can demonstrate an understanding of the care which they pay for from their income. • Service users/representatives have an understanding of how many hours they are paying for from their income, what services they are entitled to and the hourly rate. • Service users/representatives have an understanding of how to terminate any additional hours they are paying for from their income • Service users/representatives have been informed that cancellation of additional hours they are paying for from their income will not impact upon their rights as a tenant. 	COMPLIANCE LEVEL
Provider's Self-Assessment	
<p>Tenants / representatives can demonstrate an understanding of the care they receive which is funded by the trust, this is recorded on their care plan and reviewed and agreed annually at the MDT meeting.</p> <p>Tenants/ representatives at the financial assessment stage and sign up are advised on the care which they pay from their income.</p> <p>Tenants / representatives have an understanding on how many hours they are paying for from their income, what services they are entitled to and the hourly rate. This is advised on their tenancy agreement, offer letter for accommodation, annual rent charge letter, care/support agreement and within the Tenant Information pack received at sign up.</p> <p>No tenants are paying for additional hours of care, however tenants are aware they can opt out of receiving care paid from their income by agreement with the MDT involved in their care and this is reflected in their care plan and documented on the support/care agreement.</p> <p>No tenants are paying for additional hours of care, however if they opt out of care, this will not impact upon</p>	Compliant

<p>rights as a tenant, this is advised in the care /support agreement.</p>	
<p>Inspection Findings:</p>	
<p>The registered manager informed the inspector that service users are in receipt of services funded by the HSC trust and in addition pay an amount to the agency related to their DLA benefit for care received.</p> <p>The agency has in place a care and support agreement for each individual service user; it details that service users will be required to make a contribution from their DLA benefit for help they receive; the manager stated that this arrangement is agreed with service users prior to the commencement of their tenancy. Records viewed and discussions with the registered manager could not identify the amount of service provided to individual service users in relation to the payments made by them to the agency.</p> <p>Prior to admission to the service, service users have an assessment of their needs completed by the manager and a support and care agreement is compiled, agreed and signed.</p> <p>The inspector viewed the care and support agreements and care plans for two service users; they record the care provided to the service user by the agency.</p> <p>Service users stated that they are involved in the completion of their individual care and support plans and are provided with a copy by the agency. Service users could describe to the inspector the care and support they received from the agency and were aware of associated charges. Service users stated that the agency's staff support them in understanding the content of their care and support plans.</p> <p>Service users described to the inspector the process for cancelling services provided by the agency; the tenants guide outlines the process for cancelling services.</p>	<p>Not compliant</p>

THEME 3 - EACH SERVICE USER HAS A WRITTEN INDIVIDUAL SERVICE AGREEMENT PROVIDED BY THE AGENCY	
<p>Statement 3</p> <p>Evidence inspected confirms that service users’ service agreements, care plans are reviewed at least annually confirming that service users/representatives are in agreement with the care provided and the payment of any fees.</p> <ul style="list-style-type: none"> • Service users/representatives confirm that their service agreement, care plans are reviewed at least annually by the commissioning HSC trust, and confirm that they are in agreement with the care provided and the payment of any fees. • Records and discussion with staff confirm that the agency contributes to the HSC trust annual review. • Records and discussion with staff confirm that reviews can be convened as and when required, dependent upon the service user’s needs and preferences. • Records confirm that service users’ service agreements, care plans are updated following reviews. Authorisation from the HSC trust and consent from the service user/representative is documented in relation to any changes to the care plan or change to the fees paid by the service user. 	COMPLIANCE LEVEL
<p>Provider’s Self-Assessment</p> <p>Tenants/representatives have a support/care agreement reviewed annually and support/care plan reviewed 6 monthly and signed by tenant/representative to confirm they are in agreement. Documents on scheme such as annual care reviews highlight that Association staff and Trust representatives contribute to annual reviews. Documents on scheme and staff advise a review can be convened when required, dependent on the tenants needs and preferences. Care plans are reviewed 6 monthly or more frequently if needs and risks change or at the request of the tenant. Care plans on scheme are accurate and reflective and updated after reviews. Any changes to the care plan is also signed by tenant/representative and the Trust representative. The tenant receives a letter four weeks in advance of any changes to fees due to be paid, where necessary the Housing Officers can arrange a meeting to clarify this and provide advice on benefit entitlements.</p>	Compliant

Inspection Findings:	
<p>Prior to the inspection the agency were requested to forward to RQIA details of service users annual reviews.</p> <p>The manager stated that fifteen of the service users have received an annual review involving the relevant HSC trust representative; the outstanding review of one service user is planned; it was identified that the agency retains a copy of the review meeting record.</p> <p>The inspector viewed the review records for two service users and noted that they had received a review of their care needs involving their HSC representative within the previous year.</p> <p>Service users informed the inspector that they are encouraged to participate in the review process and given opportunity to contribute their views; they stated that they can request a review meeting at any time.</p> <p>Staff stated that the care and support plans are updated six monthly; they stated that they are encouraged to participate in the annual review of the service users. The inspector noted from records viewed that care and support plans are reviewed six monthly or more frequently if required; service users stated that they are involved in this process.</p>	<p>Compliant</p>

PROVIDER'S OVERALL ASSESSMENT OF THE AGENCY'S COMPLIANCE LEVEL AGAINST THE STANDARD ASSESSED	COMPLIANCE LEVEL
	Compliant

INSPECTOR'S OVERALL ASSESSMENT OF THE AGENCY'S COMPLIANCE LEVEL AGAINST THE STANDARD ASSESSED	COMPLIANCE LEVEL
	Not compliant

11.0 Any Other Areas Examined

11.1 Complaints

The agency has received a number of complaints for the period 1 January 2013 to 31 December 2013; this was verified by the returns forwarded by the agency to RQIA and observation of records available in the agency. Discussion with the registered manager and records viewed show that the agency's procedures were followed.

12.0 Quality Improvement Plan

The details of the Quality Improvement Plan appended to this report were discussed with Mr James Crossan, registered manager (acting), as part of the inspection process.

The timescales for completion commence from the date of inspection.

The registered provider/manager is required to record comments on the Quality Improvement Plan.

Matters to be addressed as a result of this inspection are set in the context of the current registration of your premises. The registration is not transferable so that in the event of any future application to alter, extend or to sell the premises the RQIA would apply standards current at the time of that application.

Enquiries relating to this report should be addressed to:

Joanne Faulkner
The Regulation and Quality Improvement Authority
9th Floor
Riverside Tower
5 Lanyon Place
Belfast
BT1 3BT



Quality Improvement Plan

Announced Primary Care Inspection

Dunvale House

20 October 2014

The areas where the service needs to improve, as identified during this inspection visit, are detailed in the inspection report and Quality Improvement Plan.

The specific actions set out in the Quality Improvement Plan were discussed with Mr James Crossan, registered manager (acting), during the inspection visit.

Any matters that require completion within 28 days of the inspection visit have also been set out in separate correspondence to the registered persons.

Registered providers / managers should note that failure to comply with regulations may lead to further enforcement and/or prosecution action as set out in The HPSS (Quality, Improvement and Regulation) (Northern Ireland) Order 2003.

It is the responsibility of the registered provider / manager to ensure that all requirements and recommendations contained within the Quality Improvement Plan are addressed within the specified timescales.

Matters to be addressed as a result of this inspection are set in the context of the current registration of your premises. The registration is not transferable so that in the event of any future application to alter, extend or to sell the premises the RQIA would apply standards current at the time of that application.

Statutory Requirements:

This section outlines the actions which must be taken so that the Registered Person/s meets legislative requirements based on The HPSS (Quality, Improvement and Regulation) (Northern Ireland) Order 2003, and The Domiciliary Care Agencies Regulations (NI) 2007

No.	Regulation Reference	Requirements	Number of Times Stated	Details of Action Taken by Registered Person(S)	Timescale
1.	6.-(1)(b)	<p>The registered person shall produce a written service user's guide which shall include-</p> <p>(b) the terms and conditions in respect of the services to be provided to service users, including details as to the amount and method of payment of fees, if appropriate;</p> <p>This requirement relates to the registered person ensuring that the service user's guide is updated to detail arrangements in place relating to staff accessing food whilst on duty in a service user's home.</p>	Once	The service user's guide has been updated to detail the arrangements in place relating to staff accessing food while on duty in the service user's home.	Five months from the date of inspection: 20 March 2015.
2.	5.-(1) Schedule 1	<p>The registered person shall compile in relation to the agency a written statement (in these Regulations referred to as the "statement of purpose") which shall consist of a statement as to the matters in Schedule 1.</p> <p>This requirement relates to the registered person ensuring that the agency's statement of purpose is updated to include information relating to restrictive practice.</p>	Once	The statement of purpose has been updated to include information in relation to restrictive practice.	Five months from the date of inspection: 20 March 2015.

Please complete the following table to demonstrate that this Quality Improvement Plan has been completed by the registered manager and approved by the responsible person / identified responsible person:

NAME OF REGISTERED MANAGER COMPLETING QIP	James Crossan
NAME OF RESPONSIBLE PERSON / IDENTIFIED RESPONSIBLE PERSON APPROVING QIP	Ellen Hall

QIP Position Based on Comments from Registered Persons	Yes	Inspector	Date
Response assessed by inspector as acceptable	X	Joanne Faulkner	09/03/2015
Further information requested from provider			