

Inspection Report

5 August 2021



Millview Resource Centre

Type of service: Day Care
Address: College Square West, Bessbrook, BT35 7DG
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www.rqia.org.uk

Assurance, Challenge and Improvement in Health and Social Care

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1.0 Service information

Organisation/Registered Provider: Southern HSC Trust	Registered Manager: Mrs Paula Farrell
Responsible Individual: Shane Devlin	Date registered: (Acting)
Person in charge at the time of inspection: Day Care Worker	
Brief description of the accommodation/how the service operates: Millview Resource Centre is a Day Care Setting with 30 places that provides care and day time activities for people living with physical disability and sensory impairment. The setting is open Monday to Friday and is closed for statutory holidays and also for a planned week of training.	

2.0 Inspection summary

An unannounced inspection took place on 5 August 2021 at 09.30am to 12.00am by the care inspector. This inspection focused on the Northern Ireland Social Care Council (NISCC) registrations, adult safeguarding, notifications, complaints and whistleblowing, Deprivation of Liberty Safeguards (DoLS), restrictive practice, dysphagia arrangements, monthly quality monitoring and Covid-19 guidance.

Good practice was identified in relation to appropriate checks being undertaken before staff were supplied to the setting. Good practice was also found in relation to systems in place of disseminating Covid-19 related information to staff. There were good governance and management oversight systems in place.

The findings of this inspection report will provide the setting with the necessary information to assist them to fulfil their responsibilities, enhance practice and service users' experience.

3.0 How we inspect

RQIA's inspections form part of our ongoing assessment of the quality of services. Our reports reflect how they were performing at the time of our inspection, highlighting both good practice and any areas for improvement. It is the responsibility of the service provider to ensure compliance with legislation, standards and best practice, and to address any deficits identified during our inspections.

The inspection focused on:

- Contacting the service users and staff to find out their views on the service
- Reviewing a range of relevant documents, policies and procedures relating to the day care settings governance and management arrangements

4.0 What people told us about the service

We spoke to staff including the manager. We also spoke with a group of service users completing their individual activities.

We provided a number of questionnaires to service users and or relatives to facilitate comments on the quality of service provision.

We noted a variety of one to one activities and good communication between staff and service users.

The returned questionnaires show good satisfaction levels. We noted some of the comments received:

Questionnaire comments:

- “All happy.”
- “This is an excellent service.”
- “Very grateful and thankful for the service”
- “Happy with the care.”

In addition we provided an electronic survey feedback form for staff no comments were received prior to the issue of this report.

Comments received during the inspection process:

Service users:

- “It’s good to be back.”
- “No complaints.”
- “I enjoy the centre.”
- “Good activities.”
- “Staff are good.”

Staff comments:

- “Good staff communication.”
- “We provide a wide range of activities.”
- “Supervision is good and supportive.”
- “We have a very supportive manager.”
- “All my training completed.”
- “An excellent comprehensive induction with effective shadowing.”

- “I feel safe and secure with all Covid guidance and the use of PPE.”

5.0 The inspection

5.1 What has this service done to meet any areas for improvement identified at or since last inspection?

The last inspection to Millview Resource Centre was undertaken on 10 May 2019 by a care inspector.

Areas for improvement from the last inspection on 10 May 2019		
Action required to ensure compliance with the Day Care Setting Regulations (Northern Ireland) 2007		Validation of compliance
Area for improvement 1 Ref: Regulation 20 (1) Stated: First time To be completed by: 30 June 2019	The registered person shall review the over-all staffing and skills mix required to meet the current needs of service users accommodated in the centre. Ref 6.4	Met
	Action taken as confirmed during the inspection: The rotas reviewed show clear evidence of skill mix. Records reviewed were satisfactory.	
Area for improvement 2 Ref: Regulation 26 (b) and (d) Stated: First time To be completed by: 30 June 2019	The registered person shall review the male toilets and ensure the toilets are appropriately maintained. Ref. 6.4	Met
	Action taken as confirmed during the inspection: The works required were viewed and have been completed satisfactorily.	
Action required to ensure compliance with the Day Care Settings Minimum Standards		Validation of compliance
Area for improvement 1 Ref: Standard 23.7 Stated: First time	The registered person shall ensure that the actual hours the management team work in the centre is recorded. Ref 6.4	Met

To be completed by: 30 June 2019	Action taken as confirmed during the inspection: A number of rotas were reviewed and were satisfactory.	
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5.2 Inspection findings

5.2.1 Are there systems in place for identifying and addressing risks?

The day care settings provision for the welfare, care and protection of service users was reviewed. The organisation's policy and procedures reflect information contained within the Department of Health's (DOH) regional policy 'Adult Safeguarding Prevention and Protection in Partnership' July 2015 and clearly outlines the procedure for staff in reporting concerns. The organisation has an identified Adult Safeguarding Champion (ASC).

Discussions with the manager demonstrated that they were knowledgeable in matters relating to adult safeguarding, the role of the ASC and the process for reporting adult safeguarding concerns. Staff could describe the process for reporting concerns.

It was noted that staff are required to complete adult safeguarding training during their induction programme and annual updates thereafter. All records reviewed were in place.

Staff indicated that they had a clear understanding of their responsibility in identifying and reporting any actual or suspected incidents of abuse. They could describe their role in relation to reporting poor practice and their understanding of the agency's policy and procedure with regard to whistleblowing.

The setting has a system for recording referrals made to the SHSCT in relation to adult safeguarding. Records viewed and discussions with the manager indicated that no adult safeguarding referrals have been made since the last inspection.

The day care setting has provided service users with information in relation to keeping themselves safe and the details of the process for reporting any concerns.

There were systems in place to ensure that notifiable events were investigated and reported to RQIA or other relevant bodies appropriately. It was noted that no incidents had been reported since the last inspection.

All staff had completed DoLS training appropriate to their job roles. Records reviewed clarified training. Discussion with staff clarified their knowledge of the subject. Discussion with the manager and records reviewed were satisfactory.

Staff demonstrated that they have an understanding that service users who lack capacity to make decisions about aspects of their care and treatment have rights as outlined in the Mental Capacity Act.

There was a good system in place in relation to the dissemination of information relating to Covid-19 and infection prevention and control (IPC) practices. Staff were observed adhering to guidance and were knowledgeable during discussions.

5.2.2 Is there a system in place for identifying service users Dysphagia needs, in partnership with Speech and language Therapist (SALT)?

The manager confirmed that the setting had received specific recommendations from the Speech and Language Therapist (SALT) in relation to service users' dysphagia needs to ensure the care received in the service was safe and effective. A number of assessments were reviewed and were satisfactory. It was noted that staff had completed relevant training. We noted some of the comments made by staff during their training:

- "I will use the training daily."
- "Good training."
- "Good Practical information."
- "Learning was practical and retained of everyday use."

A number of service users required supervision when eating and drinking due to having swallowing difficulties; some of whom required their food and drinks to be of a specific consistency. Staff spoken with demonstrated a good knowledge of service users' wishes, preferences and assessed needs; and how to modify food and fluids.

5.2.3 Are their robust systems in place for staff recruitment?

The review of the day care settings staff recruitment records confirmed that recruitment was managed in accordance with the regulations and minimum standards, before staff members commence employment and direct engagement with service users. Records viewed evidenced that criminal record checks (Access NI) had been completed for staff.

A review of the records confirmed that all staff provided are appropriately registered with the Northern Ireland Social Care Council (NISCC). Information regarding registration details and renewal dates are monitored by the manager; this system was reviewed and found to be in compliance with Regulations and Standards. Staff spoken with confirmed that they were aware of their responsibilities to keep their registrations up to date.

5.2.4 Are there robust governance processes in place?

There were monitoring arrangements in place in compliance with Regulation 28 of The Day Care Setting Regulations (Northern Ireland) 2007. Reports relating to the agency's monthly monitoring were reviewed. The process included engagement with service users, staff, and HSC trust staff. The reports included details of the review of service user care records, accident/incidents; safeguarding matters, complaints, training, and staffing arrangements.

We noted some of the comments made by service users; staff and HSC staff during the monthly quality monitoring:

Service users:

- "I do enjoy the activities."
- "I don't see anyone without attending."
- "I'm happy to attend and have no issues."

Staff:

- “A lovely place to work.”
- “I am able to get to know individuals here.”
- “Good consultation with service providing choice.”

HSC Staff:

- “Staff are a credit to the trust.”
- “Good communication with service staff.”
- “Millview staff are very responsive.”

It was positive to note that an action plan was generated to address any identified areas for improvement and these were followed up on subsequent months, to ensure that identified areas had been actioned.

There is a process for recording complaints in accordance with the day care settings policy and procedures. It was noted that no complaints had been received since the last inspection.

Staff described their role in relation to reporting poor practice and their understanding of the centres policy and procedure on whistleblowing.

It was established during discussions with the manager that the centre had not been involved in any Serious Adverse Incidents (SAI's)/Significant Event Analysis's (SEA's) or Early Alert's (EA's).

The annual provider report Regulation 17 was available for review and was forwarded to RQIA. The report was comprehensive and gave a good overview of the service provided in the past year.

The setting completed an annual quality review with service users and asked their view and opinion on the following areas:

- Staff
- Care involvement
- Activities
- Food
- Transport
- Communication
- Complaints

We noted some of the comments received:

- “The bus drivers and guide helps are very good at all times.”
- “Every one of the staff keeps everything clean and nice.”
- “Dinners are lovely.”
- “They are good at all they do.”
- “I am very happy with everything.”

It was positive to note that all annual care reviews had been completed. We noted some of the comments from service user's and carers during their review:

- “I like Millview very well.”

- “I’m happy with the choice of activities.”
- “I like it here.”
- “I don’t mind it at all.”
- “I’m very happy.”

6.0 Conclusion

Based on the inspection findings and discussions held RQIA are satisfied that this service is providing safe and effective care in a caring and compassionate manner; and that the service is well led by the manager/management team.

7.0 Quality Improvement Plan/Areas for Improvement

	Regulations	Standards
Total number of Areas for Improvement	0	0

This inspection resulted in no areas for improvement being identified. Findings of the inspection were discussed with the manager as part of the inspection process and can be found in the main body of the report.



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