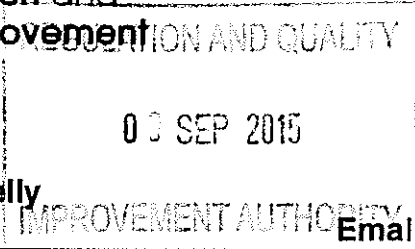


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The Regulation and
Quality Improvement Authority



Karina Lodge
RQIA ID: 1392
40 Drumsaragh Road
Kilrea
BT51 5XN

Inspector: Aveen Donnelly
Inspection ID: IN022880

Tel: 02829541111
Email: karinalodge@btconnect.com

**Enforcement Monitoring Inspection
of
Karina Lodge
20 May 2015**

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The Regulation and Quality Improvement Authority
9th Floor Riverside Tower, 5 Lanyon Place, Belfast, BT1 3BT
Tel: 028 9051 7500 Fax: 028 9051 7501 Web: www.rqia.org.uk

1. Summary of Inspection

An announced enforcement monitoring inspection took place on 20 May 2015 from 15.00 to 16.30 hours. The extended compliance date was 28 May 2015; however, at the request of the responsible person, an inspection was brought forward.

The purpose of the inspection was to assess the level of compliance achieved by the home with the failure to comply notice issued on 25 February 2015. The areas for improvement and compliance with regulation were in relation to the recruitment and selection practices of the home (FTC/NH/1392/2014-15/01).

FTC Ref: FTC/NH/1392/2014-15/01

Evidence was available to confirm that the relevant actions, regarding recruitment and selection practices, as outlined in the failure to comply notice had been completed. Inspectors were satisfied that full compliance had been achieved with the above failure to comply notice.

1.1 Enforcement Taken Following the Last Inspection

Following an unannounced enforcement monitoring inspection on 24 April 2015, a decision was made to extend the compliance date in relation to recruitment and selection practices, up to the legislative timeframe of 90 days with a date of compliance to be achieved by 28 May 2015.

1.2 Actions/Enforcement Resulting from this Inspection

FTC Ref: (FTC/NH/1392/2014-15/01).

As indicated above, evidence was available to validate full compliance with the above failure to comply notice.

All enforcement notices for registered services are published on RQIA's website at: www.rqia.org.uk

2. Service Details

Registered Organisation/Registered Person: Thomas Girvan	Registered Manager: Mary Doherty
Person in Charge of the Home at the Time of Inspection: Mary Doherty	Date Manager Registered: 01 April 2005
Categories of Care: NH-I	Number of Registered Places: 15
Number of Patients Accommodated on Day of Inspection: 13	Weekly Tariff at Time of Inspection: £596

3. Inspection Focus

The inspection sought to assess the level of compliance with the required actions indicated within the failure to comply notice issued on 25 February 2015. The date for compliance on the notice was 28 May 2015.

4. Methods/Process

Specific methods/processes used in this inspection include the following:

- discussion with Tom Girvan, responsible person
- discussion with Mary Doherty, registered manager
- review of a training records in relation to recruitment and selection
- review of policies and procedures regarding recruitment and selection
- evaluation and feedback.

5. The Inspection

FTC Ref: FTC/NH/1392/2014-15/01

Notice of Failure to Comply with Regulation 21 (1) of The Nursing Homes Regulations (Northern Ireland) 2005

The registered person shall not employ a person to work at the nursing home unless –

- (a) the person is fit to work at the nursing home;**
- (b) subject to paragraph (5), he has obtained in respect of that person the information and documents specified in paragraphs 1 to 7 of Schedule 2;**
- (c) he is satisfied on reasonable grounds as to the authenticity of the references referred to in paragraph 3 of Schedule 2 in respect of that person;**

A review of policies and procedures and discussion with the registered manager and responsible person, confirmed that arrangements were in place to ensure that recruitment and employment processes were in line with statutory legislation and mandatory requirements.

The responsible person confirmed that the identified member of staff without an Access NI enhanced disclosure check, was no longer employed in Karina Lodge.

Evidence was provided to validate full compliance with the requirements of the failure to comply notice.

5.2 Review of Requirements and Recommendations from the Previous Inspection

The previous inspection of the home was a care inspection dated 18 February 2015. The completed QIP was returned and approved by the care inspector.

I agree with the content of the report.			
Registered Manager	<i>Mary Debraty</i>	Date Completed	<i>7/9/15</i>
Registered Person	<i>[Signature]</i>	Date Approved	<i>7/9/15</i>
RQIA Inspector Assessing Response	<i>Aileen Donnelly</i>	Date Approved	<i>12/10/15</i>

Please provide any additional comments or observations you may wish to make below:

**Please complete in full and returned to RQIA office **