

## Unannounced Medicines Management Inspection Report 14 September 2017



## **Burleigh Hill House**

Type of Service: Nursing Home Address: 79 North Road, Carrickfergus, BT38 7QZ Tel No: 028 9336 5652 Inspector: Rachel Lloyd

www.rqia.org.uk

Assurance, Challenge and Improvement in Health and Social Care

It should be noted that this inspection report should not be regarded as a comprehensive review of all strengths and areas for improvement that exist in the service. The findings reported on are those which came to the attention of RQIA during the course of this inspection. The findings contained within this report do not exempt the service from their responsibility for maintaining compliance with legislation, standards and best practice.

## 1.0 What we look for



## 2.0 Profile of service

This is a nursing home with 56 beds that provides care for patients living with a range of healthcare needs as detailed in section 3.0.

## 3.0 Service details

Organisation/Registered Provider: MD Healthcare Ltd Responsible Individual: Mrs Lesley Catherine Megarity	Registered Manager: Mrs Emeliza Insauriga
Person in charge at the time of inspection: Mrs Emeliza Insauriga	Date manager registered: 28 October 2016
Categories of care: <u>Nursing Homes (NH):</u> I – Old age not falling within any other category LD – Learning disability PH – Physical disability other than sensory impairment	Number of registered places:56 including:A maximum of 22 residential places.Category NH-LD for 1 identified patient only.Category RC-A for 1 identified resident only.
Residential Care (RC): I – Old age not falling within any other category A – Past or present alcohol dependence MP(E) - Mental disorder excluding learning disability or dementia – over 65 years PH(E) - Physical disability other than sensory impairment – over 65 years	

## 4.0 Inspection summary

An unannounced inspection took place on 14 September 2017 from 09.40 to 14.45.

This inspection was underpinned by The Health and Personal Social Services (Quality, Improvement and Regulation) (Northern Ireland) Order 2003, The Nursing Homes Regulations (Northern Ireland) 2005 and the Department of Health, Social Services and Public Safety (DHSSPS) Care Standards for Nursing Homes, April 2015.

The inspection assessed progress with any areas for improvement identified during and since the last medicines management inspection and to determine if the home was delivering safe, effective and compassionate care and if the service was well led.

The term "patients" will be used to describe those living in Burleigh Hill House which provides both nursing and residential care.

Evidence of good practice was found in relation to the governance and management of medicines, medicine records, medicine storage and the management of controlled drugs. No areas requiring improvement were identified.

Patients and a relative spoke positively regarding the staff and management, and the care provided.

The findings of this report will provide the home with the necessary information to assist them to fulfil their responsibilities, enhance practice and patients' experience.

## 4.1 Inspection outcome

	Regulations	Standards
Total number of areas for improvement	0	0

This inspection resulted in no areas for improvement being identified. Findings of the inspection were discussed with Mrs Emeliza Insauriga, Registered Manager, as part of the inspection process and can be found in the main body of the report.

Enforcement action did not result from the findings of this inspection.

## 4.2 Action/enforcement taken following the most recent premises inspection

Other than those actions detailed in the QIP no further actions were required to be taken following the most recent inspection on 15 March 2017.

## 5.0 How we inspect

Prior to the inspection a range of information relevant to the service was reviewed. This included the following:

- recent inspection reports and returned QIPs
- recent correspondence with the home
- the management of medicine related incidents reported to RQIA since the last medicines management inspection.

We met with four patients, one relative, two registered nurses, one senior care assistant, the activities therapist and the registered manager.

A total of 15 questionnaires were provided for distribution to patients, their representatives and staff for completion and return to RQIA.

A poster informing visitors to the home that an inspection was being conducted was displayed.

Areas for improvement identified at the last medicines management inspection were reviewed and the assessment of compliance recorded as met, partially met, or not met.

A sample of the following records was examined during the inspection:

- medicines requested and received
- personal medication records
- medicine administration records
- medicines disposed of or transferred
- controlled drug record book

- medicine audits
- care plans
- training records
- medicines storage temperatures

The findings of the inspection were provided to the person in charge at the conclusion of the inspection.

## 6.0 The inspection

# 6.1 Review of areas for improvement from the most recent inspection dated 15 March 2017

The most recent inspection of the home was an announced premises inspection. The completed QIP was returned and was approved by the estates inspector. This QIP will be validated by the estates inspector at the next premises inspection.

## 6.2 Review of areas for improvement from the last medicines management inspection dated 2 June 2016

Areas for improvement from the last medicines management inspection Action required to ensure compliance with the Department of Health, Social Services and Public Safety (DHSSPS) Care Standards for Nursing Homes, April 2015		
Area for improvement 1 Ref: Standard 30	The registered person should review the storage of medicines in the residential unit to ensure that temperatures do not exceed 25°C.	
Stated: First time	Action taken as confirmed during the inspection: Air conditioning has been fitted in the medicine storage area in the residential unit since the last medicines management inspection. Temperatures were monitored and recorded daily and found to be satisfactory.	Met

## 6.3 Inspection findings

## 6.4 Is care safe?

Avoiding and preventing harm to patients and clients from the care, treatment and support that is intended to help them.

Medicines were managed by staff who have been trained and deemed competent to do so. An induction process was in place for registered nurses and for care staff who had been delegated medicine related tasks. The impact of training was monitored through team meetings, supervision and annual appraisal. Competency assessments were completed annually. In relation to safeguarding, staff advised that they were aware of the regional procedures and who to report any safeguarding concerns to.

Systems were in place to manage the ordering of prescribed medicines to ensure adequate supplies were available and to prevent wastage. Staff advised of the procedures to identify and report any potential shortfalls in medicines. Antibiotics and newly prescribed medicines had been received into the home without delay. Satisfactory arrangements were in place for the acquisition and storage of prescriptions.

There were satisfactory arrangements in place to manage changes to prescribed medicines. Personal medication records and medication administration records were updated by two trained members of staff. This safe practice was acknowledged.

There were procedures in place to ensure the safe management of medicines during a patient's admission to the home and discharge from the home.

Records of the receipt, administration and disposal of controlled drugs subject to record keeping requirements were maintained in a controlled drug record book. Checks were performed on controlled drugs which require safe custody, at the end of each shift. Additional checks were also performed on other controlled drugs which is good practice.

Robust arrangements were observed for the management of high risk medicines e.g. warfarin and insulin. The use of separate administration charts was acknowledged.

Discontinued or expired medicines were disposed of appropriately. Discontinued controlled drugs were mostly denatured and rendered irretrievable prior to disposal. Registered nurses were reminded that zopiclone must also be denatured.

Medicines were stored safely and securely and in accordance with the manufacturer's instructions. Medicine storage areas were clean, tidy and well organised. There were systems in place to alert staff of the expiry dates of medicines with a limited shelf life, once opened. Medicine refrigerators and oxygen equipment were checked at regular intervals.

## Areas of good practice

There were examples of good practice found throughout the inspection in relation to staff training, competency assessment, the management of medicines on admission/discharge, medicine storage and the management of controlled drugs.

## Areas for improvement

No areas for improvement were identified during the inspection.

	Regulations	Standards
Total number of areas for improvement	0	0

## 6.5 Is care effective?

#### The right care, at the right time in the right place with the best outcome.

The sample of medicines examined had been administered in accordance with the prescriber's instructions. There was evidence that time critical medicines had been administered at the correct time. There were arrangements in place to alert staff of when doses of weekly, monthly or three monthly medicines were due.

The management of distressed reactions, swallowing difficulty and pain were reviewed. The relevant information was recorded in the patient's care plan, personal medication record and records of administration.

Staff confirmed that compliance with prescribed medicine regimes was monitored and any omissions or refusals likely to have an adverse effect on the patient's health were reported to the prescriber.

Medicine records were well maintained and facilitated the audit process. Areas of good practice were acknowledged. They included extra records for the administration of transdermal patches, warfarin and insulin and running stock balances for several medicines. One discrepancy in the administration of warfarin was observed in the records. This was discussed with the registered nurse on duty and the registered manager who agreed to follow this up immediately.

Practices for the management of medicines were audited throughout the month by the staff and management. In addition, a quarterly audit was completed by the community pharmacist.

Following discussion with the registered manager and staff, it was evident that other healthcare professionals are contacted when required to meet the needs of patients.

## Areas of good practice

There were examples of good practice found throughout the inspection in relation to medicine records, audit procedures, care planning and the administration of medicines.

#### Areas for improvement

No areas for improvement were identified during the inspection.

	Regulations	Standards
Total number of areas for improvement	0	0

## 6.6 Is care compassionate?

# Patients and clients are treated with dignity and respect and should be fully involved in decisions affecting their treatment, care and support.

The administration of medicines to patients was completed in a caring manner, patients were given time to take their medicines and medicines were administered as discreetly as possible.

Throughout the inspection, it was evident that there was a good rapport between patients and staff. The staff treated the patients with respect and their approach was friendly and kind. They listened to the patients' requests.

Patients and one relative spoken to advised that they were content with the management of their medicines and their care in the home and the prompt receipt of medical care when necessary. They spoke very positively about the staff and management, the provision of activities and the recent environmental improvements in the home. Complimentary feedback about several members of staff was shared with the registered manager.

At the time of issuing this report, two questionnaires had been returned from patients and four from relatives. The responses indicated satisfaction with all aspects of the care in relation to the management of medicines.

## Areas of good practice

There was evidence that staff listened to patients and relatives and took account of their views.

## Areas for improvement

No areas for improvement were identified during the inspection.

	Regulations	Standards
Total number of areas for improvement	0	0

## 6.7 Is the service well led?

Effective leadership, management and governance which creates a culture focused on the needs and experience of service users in order to deliver safe, effective and compassionate care.

Written policies and procedures for the management of medicines were in place; these had been reviewed in August 2016. Following discussion with staff it was evident that they were familiar with the policies and procedures and that any updates were highlighted to them.

There were robust arrangements in place for the management of medicine related incidents. Staff confirmed that they knew how to identify and report incidents. Medicine related incidents reported since the last medicines management inspection were discussed. There was evidence of the action taken and learning implemented following incidents. In relation to the regional safeguarding procedures, staff confirmed that they were aware that medicine incidents may need to be reported to the safeguarding team.

A review of the audit records indicated that largely satisfactory outcomes had been achieved. Where a discrepancy had been identified, there was evidence of the action taken and learning which had resulted in a change of practice.

Following discussion with the registered manager and staff, it was evident that staff were familiar with their roles and responsibilities in relation to medicines management.

Staff confirmed that any concerns in relation to medicines management were raised with management.

The home was observed to be warm, fresh smelling and clean throughout. Many areas of the home had been redecorated since the last medicine management inspection and the registered manager advised that improvement work was ongoing.

## Areas of good practice

There were examples of good practice in relation to governance arrangements, the management of medicine incidents and quality improvement.

## Areas for improvement

No areas for improvement were identified during the inspection.

	Regulations	Standards
Total number of areas for improvement	0	0

## 7.0 Quality improvement plan

There were no areas for improvement identified during this inspection, and a QIP is not required or included, as part of this inspection report.

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