

Independent Hospital (IH) – Cosmetic Lasers and Intense Pulse Light Sources

Click on any of the headings below to access the relevant legislation, standards and guidance in relation to this area of work.

Registered Managers	Dealing with Medical Emergencies and Resuscitation	Infection Prevention and Control and Decontamination
Safeguarding Adults, Children and Young People	Fire Safety	Laser and Intense Light Source Safety Awareness Training for all Support Staff
Safe Use and Application Training	Core of Knowledge	Medicine Management

TRAINING SUBJECT	FREQUENCY	REGULATIONS	STANDARDS	GUIDANCE
Registered Managers	'Shall undertake from time to time such training as is appropriate to ensure that he has the skills necessary for carrying on the establishment or agency.'	<u>13 (2)</u>	<u>10</u> <u>13</u> <u>16</u>	
Dealing with medical emergencies and Resuscitation	Authorised operators part of induction and within timescales stated on the training certificate at least annually in keeping with the resuscitation guidelines.	<u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>36 (c)</u>	<u>13</u> <u>8</u>	<u>Resuscitation Council UK 2021 Resuscitation Guidelines</u>
Infection Prevention and Control and Decontamination	All staff commensurate with their role	<u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>36 (c)</u>	<u>13</u> <u>20</u> <u>21</u>	<u>Public Health Agency (PHA) The Northern Ireland Regional Infection Prevention and Control Manual</u>
Safeguarding Adults, children and young people	Part of induction and at least every three years thereafter in keeping with the Department of Health (DOH) Minimum Care Standards for Healthcare Establishments July	<u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>36 (c)</u>	<u>3</u> <u>13</u>	<u>Adult Safeguarding Prevention and Protection in Partnership (July 2015)</u>

<p>Safeguarding Adults, children and young people Continued..</p>	<p>2014, the Northern Ireland Adult Safeguarding Partnership Training Framework (revised 2016) and Safeguarding Board for Northern Ireland Child Safeguarding and Development Strategy and Framework.</p>			<p><u>NI Adult Safeguarding Partnership Operational manual 2017</u></p> <p><u>Co-operating to Safeguard Children and Young People in Northern Ireland Department of Health</u> (August 2017) (Amended November 2024)</p> <p><u>SBNI Child Safeguarding Learning and Development Strategy and Framework 2020 - 2023</u></p> <p><u>Safeguarding Board for Northern Ireland (SBNI) Procedures Manual' (November 2017) (Amended October 2020</u></p> <p><u>NI Adult Safeguarding Partnership Training Strategy 2016</u></p>
<p>Fire Safety</p>	<p>Part of induction and annually thereafter</p>	<p><u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>25 (4) (c)</u> <u>36 (c)</u></p>	<p><u>13</u> <u>24</u></p>	<p><u>Managing fire safety in the workplace</u></p>

<p>Laser and Intense Light source safety awareness training for all support staff</p>	<p>Part of induction and following the introduction of any new laser or intense pulse light machines or changes to procedures</p>	<p><u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>36 (c)</u> <u>39</u></p>	<p><u>13</u> <u>48</u></p>	<p><u>Medicines & Healthcare products Regulatory Agency (MHRA) Lasers, intense light source systems and LEDs – guidance for safe use in medical, surgical, dental and aesthetic practices guidance document</u></p>
<p>Safe use and application training</p>	<p>All authorised operators at time of installation of equipment, changes in equipment/procedures or the introduction of new treatments.</p>	<p><u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>36 (c)</u> <u>39</u></p>	<p><u>13</u> <u>48</u></p>	<p><u>Medicines & Healthcare products Regulatory Agency (MHRA) Lasers, intense light source systems and LEDs – guidance for safe use in medical, surgical, dental and aesthetic practices guidance document</u></p>
<p>Core of Knowledge</p>	<p>All authorised operators at least every five years</p>	<p><u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>36 (c)</u> <u>39</u></p>	<p><u>13</u> <u>48</u></p>	<p><u>Medicines & Healthcare products Regulatory Agency (MHRA) Lasers, intense light source systems and LEDs – guidance for safe use in medical, surgical, dental and aesthetic practices guidance document</u></p>

Medicine Management	All relevant staff	<u>18 (2) (a) (b)</u> <u>19 (2) (b)</u> <u>36 (c)</u>	<u>25</u>	<u>NMC Standards For Medicines Management (if applicable)</u> <u>Professional guidance on the safe and secure handling of medicines -Royal Pharmaceutical Society</u>
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