

# Inspection Report

11 March 2025



## Donna Donaghy Skincare & Laser Ltd

Type of service: Independent Hospital - Cosmetic Laser\Intense Pulsed Light  
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[www.rqia.org.uk](http://www.rqia.org.uk)

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Assurance, Challenge and Improvement in Health and Social Care

Information on legislation and standards underpinning inspections can be found on our website <https://www.rqia.org.uk/> [The Independent Health Care Regulations \(Northern Ireland\) 2005](#) and [Minimum Care Standards for Independent Healthcare Establishments \(July 2014\)](#)

## 1.0 Service information

<p><b>Organisation/Provider:</b> Donna Donaghy Skincare &amp; Laser Ltd</p> <p><b>Responsible Individual:</b> Mrs Donna Donaghy</p>	<p><b>Registered Manager:</b> Mrs Donna Donaghy</p> <p><b>Date registered:</b> 1 March 2021</p>
<p><b>Person in charge at the time of inspection:</b> Mrs Donna Donaghy</p>	
<p><b>Categories of care:</b> Independent Hospital (IH) Prescribed techniques or prescribed technology: establishments using Class 3B or Class 4 lasers PT(L) and prescribed techniques or prescribed technology: establishments using intense light sources PT(IL)</p>	
<p><b>Brief description of how the service operates:</b> Donna Donaghy Skincare &amp; Laser Ltd is registered with the Regulation and Quality Improvement Authority (RQIA) as an Independent Hospital (IH) with the following categories of care: PT(L) Prescribed techniques or prescribed technology: establishments using Class 3B or Class 4 lasers and PT(IL) prescribed techniques or prescribed technology: establishments using intense light sources.</p> <p>Donna Donaghy Skincare &amp; Laser Ltd also provides a range of cosmetic/aesthetic treatments. This inspection focused solely on those treatments using a Class 4 laser and intense pulse light (IPL) equipment that falls within regulated activity and the categories of care for which the establishment is registered with RQIA.</p> <p>Mrs Donaghy told us that since the last inspection a Lumenis Quantum laser machine has been decommissioned from service and that a new multiplatform machine has been purchased. This matter is discussed further in section 5.2.7.</p> <p><b>Equipment available in the service:</b></p> <p><b>Laser and IPL equipment:</b></p> <p>Manufacturer: Cynosure M122A1-RR221205 Model: Elite iQ Serial Number: RLIC 3611A Laser Class: 4 Wavelength: 755 and 1064 nm</p> <p>Manufacturer: Cynosure Model: Elite iQ Serial Number: RLIC 3611A</p>	

Laser Class: 4  
 Wavelength: 755 and 1064 nm  
 Manufacturer: Cynosure  
 Model: Palomar Icon  
 Serial Number: 25-2620  
 Laser Class: 4  
 Wavelength: 1540 nm  
 Handpieces: MAX G for IPL treatments 500 – 1200 nm  
 laser handpiece 500 – 670 nm and 870 – 1200 nm  
 laser handpiece 1540 nm

The Cynosure Palomar Icon is a multi-platform machine that is capable of operating as a laser and an IPL by changing the hand piece.

Manufacturer: Sciton  
 Model: mJOULE  
 Serial Number: 52288  
 Laser Class: 4  
 Wavelength: Moxi: 630 – 680 nm  
 BBL: 300 – 1400 nm

The Sciton mJOULE is a multi-platform machine that is capable of operating as a MOXI laser and as a broadband light (BBL) device by changing the hand piece.

**Types of laser treatments provided:**

Hair removal, skin rejuvenation, pigmentation and scar tissue

**Types of IPL treatments provided:**

Skin rejuvenation and vascular pigmentation

## 2.0 Inspection summary

This was an announced inspection, undertaken by two care inspectors on 11 March 2025 from 10.15 am to 1.00 pm.

The purpose of the inspection was to assess progress with areas for improvement identified during the last care inspection and to assess compliance with the legislation and minimum standards.

There was evidence of good practice concerning staff recruitment; authorised operator training; safeguarding; laser and IPL safety; management of medical emergencies; infection prevention and control; the management of clinical records; and effective communication between clients and staff.

Additional areas of good practice identified included maintaining client confidentiality, ensuring the core values of privacy and dignity were upheld and providing the relevant information to allow clients to make informed choices. No immediate concerns were identified regarding the delivery of front line client care.

### 3.0 How we inspect

RQIA is required to inspect registered services in accordance with legislation. To do this, we gather and review the information we hold about the service, examine a variety of relevant records, meet and talk with staff and management and observe practices on the day of the inspection.

The information obtained is then considered before a determination is made on whether the establishment is operating in accordance with the relevant legislation and minimum standards. Examples of good practice are acknowledged and any areas for improvement are discussed with the person in charge and detailed in the quality improvement plan (QIP).

### 4.0 What people told us about the service

Clients were not present on the day of the inspection and client feedback was assessed by reviewing the most recent client satisfaction surveys completed by Donna Donaghy Skincare & Laser Ltd.

Posters were issued to Donna Donaghy Skincare & Laser Ltd by RQIA prior to the inspection inviting clients and staff to complete an electronic questionnaire. No completed client or staff questionnaires were submitted to RQIA prior to the inspection.

### 5.0 The inspection

#### 5.1 What has this service done to meet any areas for improvement identified at or since last inspection?

The last inspection to Donna Donaghy Skincare & Laser Ltd was undertaken on 19 March 2024; no areas for improvement were identified.

#### 5.2 Inspection outcome

##### 5.2.1 How does this service ensure that staffing levels are safe to meet the needs of clients and staff are suitably trained?

Mrs Donaghy told us there are sufficient staff in the various roles to fulfil the needs of the establishment and clients.

Mrs Donaghy confirmed that laser and IPL treatments are only carried out by authorised operators. A register of authorised operators for both the lasers and IPL equipment is maintained and kept up to date.

A review of completed induction programmes evidenced that induction training is provided to new staff on commencement of employment.

A review of training records evidenced that some of the training undertaken was not up to date. This matter was discussed with Mrs Donaghy and following the inspection, RQIA received evidence that all authorised operators had up to date training in core of knowledge training; application training for the equipment in use, basic life support, infection prevention and control, fire safety awareness and safeguarding adults at risk of harm in keeping with the RQIA training guidance.

All other staff employed at the establishment, but not directly involved in the use of the laser and IPL equipment, had received laser safety awareness training.

Discussion with Mrs Donaghy and review of documentation confirmed that authorised operators take part in appraisal on an annual basis.

As a result of the actions taken following the inspection, it is determined that appropriate staffing levels are in place to meet the needs of clients and that staff are suitably trained.

### **5.2.2 How does the service ensure that recruitment and selection procedures are safe?**

Recruitment and selection policies and procedures were in place, which adhered to legislation and best practice guidance for the recruitment of authorised operators. These arrangements will ensure that all required recruitment documentation has been sought and retained for inspection.

There have been no new authorised operators recruited since the previous inspection. During discussion Mrs Donaghy confirmed that should authorised operators be recruited in the future all recruitment documentation as outlined in Schedule 2 of The Independent Health Care Regulations (Northern Ireland) 2005 would be sought and retained for inspection.

There was evidence of job descriptions and induction checklists for authorised operators.

Discussion with Mrs Donaghy confirmed that she had a clear understanding of the legislation and best practice guidance in relation to recruitment and selection.

It was determined that the recruitment of authorised operators complies with the legislation and best practice guidance.

### **5.2.3 How does the service ensure that it is equipped to manage a safeguarding issue should it arise?**

Mrs Donaghy stated that laser and IPL treatments are not provided to persons under the age of 18 years. Policies and procedures were in place for the safeguarding and protection of adults and children at risk of harm. The policies included the types and indicators of abuse and distinct referral pathways in the event of a safeguarding issue arising with an adult or child.

The relevant contact details were included for onward referral to the local Health and Social Care Trust should a safeguarding issue arise.

Discussion with Mrs Donaghy confirmed that she was aware of the types and indicators of abuse and the actions to be taken in the event of a safeguarding issue being identified.

Review of records demonstrated that Mrs Donaghy, as the safeguarding lead, has completed formal level two training in safeguarding adults in keeping with the Northern Ireland Adult Safeguarding Partnership (NIASP) training strategy (revised 2016) and minimum standards.

It was confirmed that copies of the regional policy entitled Co-operating to Safeguard Children and Young People in Northern Ireland (August 2017) and the regional guidance document entitled Adult Safeguarding Prevention and Protection in Partnership (July 2015) were available for reference.

It was determined that the service had appropriate arrangements in place to manage a safeguarding issue should it arise.

#### **5.2.4 How does the service ensure that medical emergency procedures are safe?**

As previously discussed not all authorised operators had up to date training in basic life support. This matter was discussed with Mrs Donaghy and following the inspection, RQIA received confirmation that this matter had been addressed.

Staff were aware of what action to take in the event of a medical emergency. There was a written protocol in place for dealing with recognised medical emergencies.

As a result of the actions taken following the inspection, it is determined that the service has appropriate arrangements in place to manage a medical emergency.

#### **5.2.5 How does the service ensure that it adheres to infection prevention and control (IPC) and decontamination procedures?**

The IPC arrangements were reviewed throughout the establishment to evidence that the risk of infection transmission to clients, visitors and staff was minimised.

There was an overarching IPC policy and associated procedures in place. A review of these documents demonstrated that they were comprehensive and reflected legislation and best practice guidance.

The laser and IPL treatment rooms were clean and clutter free. Discussion with authorised operators evidenced that appropriate procedures were in place for the decontamination of equipment between use. Hand washing facilities were available and adequate supplies of personal protective equipment (PPE) were provided. It was confirmed that all authorised operators had up to date training in IPC.

Mrs Donaghy is aware that the Department of Health (DOH) and Public Health Agency (PHA) websites provide advisory information, guidance and alerts with regards to IPC.

It was determined that the service had appropriate arrangements in place in relation to IPC and decontamination.

#### **5.2.6 How does the service ensure the environment is safe?**

The premises were maintained to a good standard of maintenance and décor. Cleaning schedules for the establishment were in place.

Observations made evidenced that a carbon dioxide (CO<sub>2</sub>) fire extinguisher is available which was due to be serviced at the end of March 2025.

It was determined that appropriate arrangements were in place to maintain the environment.

### **5.2.7 How does the service ensure that laser and IPL procedures are safe?**

A laser safety file was in place which contained the relevant information in relation to laser and IPL equipment. There was written confirmation of the appointment and duties of a certified laser protection advisor (LPA) which is reviewed on an annual basis. The service level agreement between the establishment and the LPA was reviewed and this expires on 3 February 2026.

Up to date, local rules were in place which have been developed by the LPA. The local rules contained the relevant information about the laser and IPL equipment being used.

Mrs Donaghy told us that a new Sciton mJoule multiplatform machine had been installed in April 2024. The establishment's LPA completed a risk assessment of the premises during September 2024, however the recommendations made by the LPA for the new machine had not been signed and dated as actioned. Following the inspection, RQIA received evidence that this matter had been addressed.

Mrs Donaghy told us that the Lumenis Quantum machine had been decommissioned, advice and guidance was provided to consult with the manufacturer regarding the disposal of this.

Mrs Donaghy confirmed that laser and IPL procedures are carried out following medical treatment protocols. The medical treatment protocols had been produced by a named registered medical practitioner. It was demonstrated that the protocols contained the relevant information about the treatments being provided and are due to expire during October 2025. It was established that systems are in place to review the medical treatment protocols when due.

Mrs Donaghy, as the laser protection supervisor (LPS), has overall responsibility for safety during laser and IPL treatments and a list of authorised operators is maintained. Authorised operators had signed to state that they had read and understood the local rules and medical treatment protocols with the exception of the new Sciton mJoule multiplatform machine.

Advice and guidance was provided to Mrs Donaghy to ensure that all authorised operators had signed and dated the local rules for the new machine and following the inspection, RQIA received evidence that this matter had been addressed.

When the laser or IPL equipment is in use, the safety of all persons in the controlled area is the responsibility of the LPS.

The environment in which the laser and IPL equipment is used was found to be safe and controlled to protect other persons while treatment is in progress.

The controlled area is clearly defined and not used for other purposes, or as access to areas, when treatment is being carried out.

The door to the treatment room is locked when the laser or IPL equipment is in use but can be opened from the outside in the event of an emergency. Authorised operators were aware that the laser safety warning signs should only be displayed when the laser or IPL equipment is in use and removed when not in use.

The laser and IPL machines are operated using a key and the multiplatform machines are operated using a keypad code. Mrs Donaghy confirmed arrangements are in place for the safe custody of the key and keypad codes when not in use. Protective eyewear is available for the client and operator as outlined in the local rules.

Donna Donaghy Skincare & Laser Ltd maintains separate registers for the Cynosure Elite iQ, Cynosure Icon however, the register for the Sciton Mjoule machine was not available for review. This was discussed with Mrs Donaghy who informed us that the register had been damaged due to a spillage and they are currently in the process of transferring all the information into a new register. Following the inspection, RQIA received confirmation that the new register had been updated.

Mrs Donaghy told us that they complete the relevant section of the register every time the equipment is operated. The registers reviewed included:

- the name of the person treated
- the date
- the operator
- the treatment given
- the precise exposure
- any accident or adverse incident

There are arrangements in place to service and maintain the laser and IPL equipment in line with the manufacturer's guidance. The most recent service report of the IPL and laser were reviewed.

As a result of the actions taken following the inspection, it is determined that appropriate arrangements are in place to operate the laser and/or IPL equipment.

### **5.2.8 How does the service ensure that clients have a planned programme of care and have sufficient information to consent to treatment?**

Mrs Donaghy confirmed that clients are provided with an initial consultation to discuss their treatment and any concerns they may have. There is written information for clients that provides a clear explanation of any treatment and includes pre and post treatment information. The service has a list of fees available for each laser and IPL procedure. Fees for treatments are agreed during the initial consultation and may vary depending on the type of treatment provided and the individual requirements of the client.

During the initial consultation each client's personal information is recorded including their general practitioner (GP) details in keeping with legislative requirements and clients are asked to complete a health questionnaire.

Three client care records were reviewed. There was an accurate and up to date treatment record for each client which included:

- client details

- medical history
- signed consent form
- skin assessment (where appropriate)
- patch test (where appropriate)
- record of treatment delivered including number of shots and fluence settings (where appropriate)

Observations made evidenced that client records are securely stored. A policy and procedure was available which included the creation, storage, recording, retention and disposal of records and data protection.

The service has a policy for advertising and marketing.

It was determined that appropriate arrangements were in place to ensure that clients have a planned programme of care and have sufficient information to consent to treatment.

### **5.2.9 How does the service ensure that clients are treated with dignity, respect and are involved in the decision making process?**

Discussion with Mrs Donaghy regarding the consultation and treatment process confirmed that clients are treated with dignity and respect. The consultation and treatment are provided in a private room with the client and authorised operator present. Information is provided to the client in verbal and written form at the initial consultation and subsequent treatment sessions to allow the client to make choices about their care and treatment and provide informed consent.

Mrs Donaghy told us that clients are provided with the opportunity to complete a satisfaction survey when their treatment is complete.

The results of these are collated to provide an anonymised summary report which is made available to clients and other interested parties. Mrs Donaghy confirmed that an action plan would be developed to inform and improve services provided, if appropriate.

Review of the most recent client satisfaction report dated March 2024 found that clients were highly satisfied with the quality of treatment, information and care received. Mrs Donaghy confirmed that the client satisfaction report was due to be completed again at the end of March 2025.

It was determined that appropriate arrangements were in place to ensure that clients are treated with dignity, respect and are involved in decisions regarding their choice of treatment.

### **5.2.10 How does the registered provider assure themselves of the quality of the services provided?**

Where the business entity operating the service is a corporate body or partnership or an individual owner who is not in day to day management of the practice, unannounced quality monitoring visits by the registered provider must be undertaken and documented every six months; as required by Regulation 26 of The Independent Health Care Regulations (Northern Ireland) 2005.

Mrs Donaghy was in day to day management of the practice, therefore the unannounced quality monitoring visits by the registered provider are not applicable.

Policies and procedures were available outlining the arrangements associated with the laser and IPL treatments. Observations made confirmed that policies and procedures were indexed, dated and systematically reviewed on a three yearly basis or more frequently if required.

The arrangements for the management of complaints and incidents were reviewed to ensure that they were being managed in keeping with legislation and best practice guidance.

The complaints policy and procedure provided clear instructions for clients and staff to follow. Clients were made aware of how to make a complaint by way of the client's guide.

Advice and guidance was provided to Mrs Donaghy to develop a template to record any complaint received and retain all relevant records including details of any investigation undertaken, all communication with complainants, the outcome of the complaint and the complainant's level of satisfaction. Following the inspection, RQIA received confirmation that this matter had been addressed.

A review of records confirmed that no complaints had been received since the previous inspection.

Discussion with Mrs Donaghy confirmed that an incident policy and procedure was in place which includes the reporting arrangements to RQIA. Mrs Donaghy confirmed that incidents would be effectively documented and investigated in line with legislation. All relevant incidents are reported to RQIA and other relevant organisations in accordance with legislation and RQIA [Statutory Notification of Incidents and Deaths](#).

Arrangements are in place to audit adverse incidents to identify trends and improve service provided.

Mrs Donaghy demonstrated a clear understanding of her role and responsibility in accordance with legislation.

Mrs Donaghy confirmed that the statement of purpose and client's guide are kept under review, revised and updated when necessary and available on request.

The RQIA certificate of registration was displayed in a prominent place.

Observation of insurance documentation confirmed that current insurance policies were in place. It was determined that suitable arrangements are in place to enable Mrs Donaghy to assure herself of the quality of the services provided.

#### **5.2.11 Does the service have suitable arrangements in place to record equality data?**

The arrangements in place in relation to the equality of opportunity for clients and the importance of staff being aware of equality legislation and recognising and responding to the diverse needs of clients was discussed with Mrs Donaghy.

## **6.0 Quality Improvement Plan/Areas for Improvement**

This inspection resulted in no areas for improvement being identified. Findings of the inspection were discussed with Mrs Donaghy, Responsible Individual, as part of the inspection process and can be found in the main body of the report.



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