

# Inspection Report

27 January 2026



## Royal Beauty by CJB

Type of service: Independent Hospital - Intense Pulsed Light

Address: 2 Wilton Gardens, Belfast, BT13 2NF

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[www.rqia.org.uk](http://www.rqia.org.uk)

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Assurance, Challenge and Improvement in Health and Social Care

Information on legislation and standards underpinning inspections can be found on our website <https://www.rqia.org.uk/> [The Independent Health Care Regulations \(Northern Ireland\) 2005](#) and [Minimum Care Standards for Independent Healthcare Establishments \(July 2014\)](#)

## 1.0 Service information

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| <b>Organisation/Provider:</b><br>CJB Academy Limited                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Registered Manager:</b><br>Miss Carol Bailie |
| <b>Responsible Individual:</b><br>Miss Carol Bailie                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>Date registered:</b><br>13 December 2024     |
| <b>Person in charge at the time of inspection:</b><br>Miss Bailie                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                 |
| <b>Categories of care:</b><br>Prescribed techniques or prescribed technology: establishments using intense light sources PT(IL)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                 |
| <b>Brief description of how the service operates:</b><br><p>Royal Beauty by CJB is registered with the Regulation and Quality Improvement Authority (RQIA) as an Independent Hospital (IH) with the following category of care: PT (IL)<br/>Prescribed techniques or prescribed technology: establishments using intense light sources.</p> <p>Royal Beauty by CJB also provides a range of cosmetic / aesthetic treatments. This inspection focused solely on those treatments using an intense pulse light (IPL) machine that fall within regulated activity and the category of care for which the establishment is registered with RQIA.</p> <p>A variation to the registration application was submitted to RQIA prior to the inspection to change the address of the establishment. Miss Bailie will be informed of the outcome of the application in due course.</p> |                                                 |
| <b>Equipment available in the service:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                 |
| <b>IPL equipment:</b><br>Manufacturer: Elmac Elettronica<br>Model: Intensive Skin Light IPL (Skinbase)<br>Serial Number: 15017<br>Wavelength: 400 – 1050nm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                 |
| <b>Type of IPL treatments provided:</b><br>Hair removal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                 |

## 2.0 Inspection summary

A combined variation to registration and primary inspection was undertaken by a care inspector on 27 January 2026 from 10.00 am to 1.00 pm. RQIA's laser protection advisor supported the inspection and reviewed the IPL equipment and the IPL safety arrangements. Their findings are appended to this report.

The purpose of the inspection was to assess progress with areas for improvement identified during the last care inspection and to assess compliance with the legislation and minimum standards. In addition, the inspection focused on the readiness of the premises for the provision of IPL treatments associated with the variation to registration application.

A desktop review of the premises sections of the variation to the registration application was also undertaken by the RQIA estates inspector. Miss Bailie will be informed of the outcome of this review in due course.

There was evidence of good practice concerning staff recruitment; authorised operator training; safeguarding; IPL safety; management of medical emergencies; infection prevention and control (IPC); the management of clinical records; and effective communication between clients and staff.

Additional areas of good practice identified included maintaining client confidentiality, ensuring the core values of privacy and dignity were upheld and providing the relevant information to allow clients to make informed choices.

No immediate concerns were identified regarding the delivery of front line client care.

## 3.0 How we inspect

RQIA is required to inspect registered services in accordance with legislation. To do this, we gather and review the information we hold about the service, examine a variety of relevant records, meet and talk with staff and management and observe practices on the day of the inspection.

The information obtained is then considered before a determination is made on whether the establishment is operating in accordance with the relevant legislation and minimum standards. Examples of good practice are acknowledged and any areas for improvement are discussed with the person in charge and detailed in the quality improvement plan (QIP).

## 4.0 What people told us about the service

Clients were not present on the day of the inspection and client feedback was assessed by reviewing the most recent client satisfaction surveys completed by Royal Beauty by CJB. This matter is discussed further in section 5.2.9.

Posters were issued to Royal Beauty by CJB by RQIA prior to the inspection inviting clients and staff to complete an electronic questionnaire. No completed client or staff questionnaires were submitted to RQIA prior to the inspection.

## 5.0 The inspection

### 5.1 What has this service done to meet any areas for improvement identified at or since last inspection?

The last inspection to Royal Beauty by CJB was undertaken on 11 December 2024; no areas for improvement were identified.

## 5.2 Inspection outcome

### 5.2.1 How does this service ensure that staffing levels are safe to meet the needs of clients and staff are suitably trained?

Miss Bailie told us there are sufficient staff in the various roles to fulfil the needs of the establishment and clients.

Miss Bailie confirmed that IPL treatments are only carried out by authorised operators. Following the inspection, RQIA received evidence that a register of authorised operators for the IPL equipment has been maintained and kept up to date.

Miss Bailie confirmed that an induction programme and training will be provided to newly recruited authorised operators on commencement of employment.

A review of training records evidenced that authorised operators have up to date training in core of knowledge training, application training for the equipment in use and safeguarding adults at risk of harm in keeping with the RQIA training guidance.

It was identified that basic life support, IPC and fire safety awareness training was due to be updated. This was discussed with Miss Bailie and following the inspection, RQIA received evidence that this matter had been addressed.

All other staff employed at the establishment, but not directly involved in the use of the IPL equipment, had received laser safety awareness training.

As a result of the action taken by Miss Bailie following the inspection, it is determined that appropriate staffing levels were in place to meet the needs of clients and that staff are suitably trained.

### 5.2.2 How does the service ensure that recruitment and selection procedures are safe?

There have been no authorised operators recruited since the previous inspection. During discussion Miss Bailie confirmed that should authorised operators be recruited in the future all recruitment documentation as outlined in Schedule 2 of The Independent Health Care Regulations (Northern Ireland) 2005 would be sought and retained for inspection.

Discussion with Miss Bailie confirmed that she had a clear understanding of the legislation and best practice guidance in relation to recruitment and selection.

It was determined that the recruitment of authorised operators complies with the legislation and best practice guidance.

### **5.2.3 How does the service ensure that it is equipped to manage a safeguarding issue should it arise?**

Miss Bailie stated that IPL treatments are not provided to persons under the age of 18 years.

A policy and procedure was in place for the safeguarding and protection of adults at risk of harm. The policy included the types and indicators of abuse and distinct referral pathways in the event of a safeguarding issue arising with an adult. The relevant contact details were included for onward referral to the local Health and Social Care Trust should a safeguarding issue arise.

Review of records demonstrated that Miss Bailie, as the safeguarding lead, has completed formal level two training in safeguarding adults in keeping with the Northern Ireland Adult Safeguarding Partnership (NIASP) training strategy (revised 2016) and minimum standards.

Following the inspection, Miss Bailie was provided with a copy of the regional guidance document entitled Adult Safeguarding Prevention and Protection in Partnership (July 2015) and is aware to ensure it is available for reference.

It was determined that the service had appropriate arrangements in place to manage a safeguarding issue should it arise.

### **5.2.4 How does the service ensure that medical emergency procedures are safe?**

Following the inspection, RQIA received evidence that all authorised operators had up to date training in basic life support. Miss Bailie confirmed authorised operators were aware of what action to take in the event of a medical emergency.

There was a written protocol in place for dealing with recognised medical emergencies.

As a result of the action taken by Miss Bailie following the inspection, it was determined that the service had appropriate arrangements in place to manage a medical emergency.

### **5.2.5 How does the service ensure that it adheres to infection prevention and control (IPC) and decontamination procedures?**

The IPC arrangements were reviewed throughout the establishment to evidence that the risk of infection transmission to clients, visitors and staff was minimised.

There was an overarching IPC policy and associated procedures in place. A review of these documents demonstrated that they were comprehensive and reflected legislation and best practice guidance.

The IPL treatment room in the new premises was clean and clutter free. Discussion with Miss Bailie confirmed that appropriate procedures were in place for the decontamination of equipment between uses. Hand washing facilities were available and adequate supplies of personal protective equipment (PPE) were provided. Cleaning schedules for the establishment were in place. As discussed previously, following the inspection RQIA received evidence that all authorised operators had up to date training in IPC.

Miss Bailie is aware that the Department of Health (DOH) and Public Health Agency (PHA) websites provide advisory information, guidance and alerts with regards to IPC.

As a result of the action taken by Miss Bailie following the inspection, it is determined that the service had appropriate arrangements in place in relation to IPC and decontamination.

#### **5.2.6 How does the service ensure the environment is safe?**

The new premises were maintained to a good standard of maintenance and décor.

Observations made evidenced that a carbon dioxide (CO<sub>2</sub>) fire extinguisher is available which has been serviced within the last year.

It was confirmed that the fire risk assessment had been undertaken in respect of the new premises.

As discussed in section 2.0 a desktop review of the premises sections of the variation to the registration application was undertaken by the RQIA estates inspector. Miss Bailie will be informed of the outcome of this review in due course.

It was determined that appropriate arrangements were in place to maintain the environment.

#### **5.2.7 How does the service ensure that IPL procedures are safe?**

A laser safety file was in place which contained the relevant information in relation to IPL equipment. There was written confirmation of the appointment and duties of a certified laser protection advisor (LPA) which is reviewed on an annual basis. The service level agreement between the establishment and the LPA was reviewed and this expires during January 2027.

Up to date, local rules were in place which have been developed by the LPA. The local rules contained the relevant information about the IPL equipment being used.

The establishment's LPA completed a risk assessment of the new premises during January 2026 and all recommendations made by the LPA have been addressed.

Miss Bailie confirmed that IPL procedures are carried out following medical treatment protocols. The medical treatment protocols had been produced by a named registered medical practitioner. It was demonstrated that the protocols contained the relevant information about the treatments being provided and are due to expire during February 2027. It was established that systems are in place to review the medical treatment protocols when due.

Miss Bailie, as the laser protection supervisor (LPS) has overall responsibility for safety during IPL treatments and a list of authorised operators is maintained. Following the inspection, RQIA received evidence that authorised operators had signed to state that they had read and understood the local rules and medical treatment protocols.

When the IPL equipment is in use, the safety of all persons in the controlled area is the responsibility of the LPS.

The environment in which the IPL equipment is used was found to be safe and controlled to protect other persons while treatment is in progress. The controlled area is clearly defined and not used for other purposes, or as access to areas, when treatment is being carried out.

The door to the treatment room is locked when the IPL equipment is in use. Miss Bailie was provided with advice and guidance to replace the treatment room door lock to one which can be opened from the outside in the event of an emergency. Miss Bailie was receptive to this advice and following the inspection, Miss Bailie provided evidence that this matter had been addressed. Miss Bailie was aware that the laser safety warning sign should only be displayed when the IPL equipment is in use and removed when not in use.

The IPL equipment is operated using a keypad code. Arrangements are in place for the safe custody of the keypad code when not in use. Protective eyewear is available for the client and operator as outlined in the local rules.

Royal Beauty by CJB has one IPL register. The register reviewed included:

- the name of the person treated
- the date
- the operator
- the treatment given
- the precise exposure
- any accident or adverse incident

There are arrangements in place to service and maintain the IPL equipment in line with the manufacturer's guidance.

As a result of the action taken by Miss Bailie following the inspection, it is determined that appropriate arrangements are in place to operate the IPL equipment.

#### **5.2.8 How does the service ensure that clients have a planned programme of care and have sufficient information to consent to treatment?**

Miss Bailie confirmed that clients are provided with an initial consultation to discuss their treatment and any concerns they may have. There is written information for clients that provides a clear explanation of any treatment and includes pre and post treatment information.

The service has a list of fees available for each IPL procedure. Fees for treatments are agreed during the initial consultation and may vary depending on the type of treatment provided and the individual requirements of the client.

During the initial consultation each client's personal information is recorded including their general practitioner (GP) details in keeping with legislative requirements and clients are asked to complete a health questionnaire.

Two client care records were reviewed. There was an accurate and up to date treatment record for both clients which included:

- client details
- medical history
- signed consent form
- skin assessment (where appropriate)
- patch test (where appropriate)
- record of treatment delivered including number of shots and fluence settings (where appropriate)

Observations made evidenced that client records are securely stored. A policy and procedure was available which included the creation, storage, recording, retention and disposal of records and data protection.

The service has a policy for advertising and marketing.

It was determined that appropriate arrangements were in place to ensure that clients have a planned programme of care and have sufficient information to consent to treatment.

#### **5.2.9 How does the service ensure that clients are treated with dignity, respect and are involved in the decision making process?**

Discussion with Miss Bailie regarding the consultation and treatment process confirmed that clients are treated with dignity and respect. The consultation and treatment are provided in a private room with the client and authorised operator present. Information is provided to the client in verbal and written form at the initial consultation and subsequent treatment sessions to allow the client to make choices about their care and treatment and provide informed consent.

Miss Bailie told us that clients are provided with the opportunity to complete a satisfaction survey when their treatment is complete. The results of these are collated to provide an anonymised summary report which is made available to clients and other interested parties. Miss Bailie confirmed that an action plan would be developed to inform and improve services provided, if appropriate.

It was determined that appropriate arrangements were in place to ensure that clients are treated with dignity, respect and are involved in decisions regarding their choice of treatment.

#### **5.2.10 How does the registered provider assure themselves of the quality of the services provided?**

Where the entity operating the service is a corporate body or partnership or an individual owner who is not in day to day management of the service, unannounced quality monitoring visits by the registered provider must be undertaken and documented every six months; as required by Regulation 26 of The Independent Health Care Regulations (Northern Ireland) 2005.

Miss Bailie was in day to day management of the establishment, therefore the unannounced quality monitoring visits by the registered provider are not applicable.

Policies and procedures were available outlining the arrangements associated with the IPL treatments. Observations made confirmed that policies and procedures were indexed, dated and systematically reviewed on a three yearly basis or more frequently if required.

The arrangements for the management of complaints and incidents were reviewed to ensure that they were being managed in keeping with legislation and best practice guidance.

The complaints policy and procedure provided clear instructions for clients and staff to follow. Clients were made aware of how to make a complaint by way of the client's guide.

Arrangements were in place to record any complaint received in a complaints register and retain all relevant records including details of any investigation undertaken, all communication with complainants, the outcome of the complaint and the complainant's level of satisfaction.

Discussion with Miss Bailie confirmed that no complaints had been received since the previous inspection.

Discussion with Miss Bailie confirmed that an incident policy and procedure was in place which includes the reporting arrangements to RQIA. Miss Bailie confirmed that incidents would be effectively documented and investigated in line with legislation and reported to RQIA and other relevant organisations in accordance with legislation and RQIA [Statutory Notification of Incidents and Deaths](#). Arrangements are in place to audit adverse incidents to identify trends and improve service provided.

Miss Bailie demonstrated a clear understanding of her role and responsibility in accordance with legislation.

Miss Bailie confirmed that the statement of purpose and client's guide are kept under review, revised and updated when necessary and available on request.

Miss Bailie provided assurances that the RQIA certificate of registration will be displayed in a prominent place.

Observation of insurance documentation confirmed that current insurance policies were in place.

It was determined that suitable arrangements are in place to enable the responsible individual to assure herself of the quality of the services provided.

#### **5.2.11 Does the service have suitable arrangements in place to record equality data?**

The arrangements in place in relation to the equality of opportunity for clients and the importance of staff being aware of equality legislation and recognising and responding to the diverse needs of clients was discussed with Miss Bailie.

## **6.0 Quality Improvement Plan/Areas for Improvement**

This inspection resulted in no areas for improvement being identified. Findings of the inspection were discussed with Miss Bailie, Responsible Individual, as part of the inspection process and can be found in the main body of the report.



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